



Individual Responses from the 2021 Pre-K Survey

By: Stephen Owens, Ph.D, Senior Policy Analyst

These are the full responses from the 2021 Pre-K Survey. To see how these results added up, please see our latest report.

Pre-K provider name, school district or anonymous submission based on permissions granted	B1. What is the salary of a first-year lead teacher at the T4 level at your site for the 2020-2021 school year?	B2. What is the salary of a first-year assistant teacher at the at your site for the 2020-2021 school year?	B3. Are assistant teachers offered additional compensation or benefits above the DECAL funding amount at your site?
A Step Above Learning Center	\$28,000	\$19,600	No
A. J. Ward Montessori Preschool Inc.	\$32,000	\$18,000	Yes
Academy for Little People	\$36,000	\$15,000	Yes
AJW Montessori Learning Center 2.0 LLC	\$32,000	\$17,000	Yes



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Alexander II Math and Science Magnet School	\$39,000	\$18,942	Yes
Alice & Mary Wonderland Preschool	\$34,939	\$16,191	Yes
All Star Kids Academy	\$31,800	-	No
Amazing Hearts Child Development Center	-	\$16,190	Yes
Amma Enterprises Inc	\$41,891	\$16,720	Yes
Angels Paradise Higher Learning Academy, Inc	\$38,821	\$16,190	Yes
Appletree Academy II	\$34,900	\$17,300	Yes
Arrow Christian Academy at College Park, Inc.	\$36,000	\$16,190	Yes
Bacon County Board of Education	\$38,820	\$16,190	Yes
Bernice Burke	\$37,092	\$13,900	No
Bibb County School District- BOE	\$39,000	\$18,942	No



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Bibb County Schools	\$39,000	\$15,000	Yes
BRDC Sims Enterprises LLC	\$38,821	\$16,190	Yes
Bright Kids Academy	\$38,821	\$16,190	No
Bright Minds Academy, Inc.	\$38,820	\$16,720	Yes
Brookhaven Christian Child Development Center	\$34,000	\$20,280	Yes
Building Blocks Learning Academy for Kids	\$38,821	\$25,000	No
Cadence Education	\$35,366	\$16,190	No
Calhoun County PreK	\$37,092	\$13,527	No
Candy Cane City Learning Center	\$34,939	\$16,190	No
Carolyn DeLuca	\$35,000	\$24,000	Yes
Carrollton City Schools	\$40,059	\$16,190	Yes



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Carter's Daycare Inc.	\$35,500	\$17,500	Yes
Carver Heights Child Development Center	\$34,145	\$16,500	Yes
Castial Academy LLC	\$38,821	\$16,190	No
Central Presbyterian Church Child Development Center	\$38,821	\$16,191	Yes
Champions Christian Academy	\$30,315	\$21,000	No
Char's Family Daycare, Inv	\$39,101	\$17,280	Yes
Chattahoochee County Pre-K	\$38,820	\$16,180	No
Chattooga County Schools	\$38,587	\$16,173	Yes
Chattooga County Schools	\$38,587	\$16,173	Yes
Chattooga County Schools	\$38,587	\$16,173	Yes
Children's Academy of Newnan	\$36,000	\$17,000	Yes



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Child's World Comprehensive Learning Center, Inc. Site 3	\$39,000	\$17,000	Yes
Chris Campbell	\$30,316	\$16,190	No
Clay County Board of Education Pre-K	\$38,820	\$16,190	Yes
Clayton County CSA Inc.	\$34,927	\$24,499	Yes
Clinch County Board of Education	\$38,821	\$14,180	Yes
Cobb County School District	\$46,942	\$17,510	No
Columbia County Board of Education	\$38,820	\$16,190	Yes
Commerce Elementary	\$30,316	\$16,190	Yes
Developing Minds Academy IV	\$27,280	\$17,000	Yes
Discovery Point 1	\$32,000	-	Yes
Donna Williams	\$37,500	\$17,940	Yes



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Dooly County School District	\$36,315	\$16,190	Yes
Dougherty County Board of Education	\$38,608	\$13,866	Yes
Douglasville Community Outreach, Inc	\$30,315	\$1,840	No
Dr. Walter Burke	\$28,000	\$23,000	No
Drew Charter Pre-K	\$48,100	\$24,103	Yes
Dunwoody Elementary	\$36,000	\$26,000	No
Early Beginners Learning Center	\$31,000	\$1,605	No
Edith Flinn	\$30,000	\$15,000	Yes
Everette Temple CME Church of Tifton, Inc.	\$51,140	\$16,373	No
Fairview's Kids Academy	\$35,200	\$17,040	Yes
Fernbank Elementary School, DeKalb County School District	\$36,000	\$18,000	No



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Flowery Branch Peace of Mind, LLC	\$34,000	-	Yes
Fourth Street Day Care Center inc	\$4,214,228	\$16,190	Yes
Fresh Start Learning Academy	\$38,000	\$12,000	Yes
Fun Villa Day Care & Preschool	\$28,000	\$16,000	Yes
Fun Villa, Inc	-	\$16,190	No
Funday Academy	\$47,258	\$20,800	Yes
Gainesville City Schools System	\$43,504	\$17,575	Yes
George Cole	\$31,000	\$16,000	No
Gilmer County Pre-K	\$34,939	\$16,190	Yes
Giselle Learning Academy	\$38,500	\$21,500	Yes
Golden Kidz Child Care Center	\$34,939	\$16,190	Yes
Grace Learning Center, LLC.	\$30,315	\$16,190	No



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Happy Kids Learning Center, Inc.	\$39,900	\$17,480	No
Haralson County School District	\$39,619	\$16,190	Yes
Haralson County School District	\$39,619	\$16,190	Yes
Hart & Hart Investments	\$38,800	\$18,720	Yes
Heard County School System	\$39,635	\$17,582	Yes
Heard County School System	\$39,635	\$17,582	Yes
Heard County School System	\$39,635	\$17,582	Yes
Holly Springs Academy	\$51,140	\$16,190	No
Jackson Heights Christian Academy	\$32,500	\$18,500	No
Jeff Davis Board of Education Pre-k	\$3,792	\$15,883	Yes
JKT Learning Centers	\$34,939	\$16,191	No
Kaleidoscope Kids Camp of GA, LLC	3\$8,000	\$20,000	No



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Kidazzle Child Care	\$27,800	\$18,300	No
Kiddie Barn Academy	\$34,939	-	No
Kids 4 Kompany Learning Academy	\$40,000	\$17,000	No
Kids First Daycare, Inc	\$33,000	\$15,600	No
Kids Haven, Inc.	\$43,000	\$17,000	No
Kids Scholar	\$38,820	\$16,000	Yes
Kids Town Learning Center	\$38,821	\$16,190	Yes
Kids World Preschool	\$30,000	\$16,000	Yes
Kidz Korner Academy and Daycare	\$34,939	\$16,190	No
Krayons Academy 2 Inc.	\$30,316	\$16,190	Yes
Krayons Academy Inc.	\$30,316	\$16,190	Yes
Kreative Kids Academy	\$30,316	-	Yes



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Kunitoshi Arai	\$30,000	\$19,760	No
Lee County Board of Education	\$30,315	\$16,190	No
Lee Street Elementary	\$41,000	\$19,300	No
Leslie Dickerson	\$30,000	\$15,000	Yes
Little Angels Preschool and Child Care Center	-	\$16,500	Yes
Little People's Corner Day Care, Inc.	\$38,820	\$22,800	No
Little Scholars Academy of Atlanta Inc.	\$38,821	\$16,190	Yes
Livingston Academy	\$41,002	\$16,190	No
Lollipop Kids, Inc	\$45,000	\$20,280	Yes
Love & Learning, Inc.	\$36,150	\$16,200	Yes
Lula Memminger	\$37,000	\$16,900	Yes
McKibben Lane Elementary	\$39,000	\$19,000	Yes



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Meriwether County Board of Education	\$38,821	\$19,428	No
Mill Creek Child Care Learning Center	\$36,000	\$16,500	No
Miss Mothers Kiddie Care & Preschool, Inc.	\$38,821	\$16,190	Yes
Monroe School District	\$40,120	\$15,653	Yes
Montgomery County Pre-kindergarten	\$38,821	\$16,190	Yes
Morrow Early Learning Center	\$30,316	\$16,190	Yes
Murray County Board of Education	\$38,830	\$16,190	No
Neighborhood Learning Center	\$52,000	\$18,000	Yes
Nevils Elementary	\$38,000	\$16,000	Yes
Next Generation Learning Center	\$32,000	-	No
Oak Grove Kids	\$38,821	\$16,190	Yes



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Open Arms Lutheran Child Development Center	\$34,938	\$16,190	Yes
Paulding Preschool LLC	\$35,000	\$16,190	No
Pen Properties, Inc.	\$38,821	\$16,190	No
Phillips Academy, Inc	\$35,000	\$16,500	No
Powell's Learning & Development Center Inc.	\$26,000	\$21,000	Yes
Precious Hearts Child Development Center	-	\$16,190	Yes
Precious Little One Child Care Center	\$33,000	\$17,000	No
Probo	\$34,939	\$16,190	Yes
Project Director	\$53,000	\$16,000	No
Project Director	\$38,821	\$19,320	Yes



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Resurgent Education and Community Health Services, Inc.	\$39,895	\$18,096	Yes
Rex Childcare and early Learning center	\$35,715	\$16,200	Yes
Richardson Childcare, Inc.	\$36,000	-	Yes
River Oaks Daycare, Inc.	-	\$16,200	No
Roswell Kids Inc.	\$44,000	\$24,000	Yes
Ruth C. Wright	\$35,000	\$16,200	Yes
Sheltering Arms	\$32,000	\$21,840	Yes
Sisu of Georgia, Inc.	\$37,603	\$13,873	Yes
Southwest Georgia Community Action Council, Inc. (Location 1)	\$27,284	\$19,736	Yes
Southwest Georgia Community Action Council, Inc. (Location 2)	\$27,284	\$19,736	Yes



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Southwest Georgia Community Action Council, Inc. (Location 3)	\$27,284	\$19,736	Yes
Start Smart Learning Center	\$38,821	\$16,190	No
Stewart County School District	\$30,315	\$16,190	Yes
Submitted Anonymously	\$49,000	\$17,000	No
Submitted Anonymously	\$38,821	\$16,190	No
Submitted Anonymously	\$32,000	\$16,720	Yes
Submitted Anonymously	\$38,821	\$16,190	Yes
Submitted Anonymously	\$38,821	\$16,000	Yes
Submitted Anonymously	\$34,939	-	No
Submitted Anonymously	\$3,000	\$17,000	Yes
Submitted Anonymously	\$36,880	-	Yes



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Submitted Anonymously	\$38,000	\$21,000	Yes
Submitted Anonymously	\$31,135	\$16,190	No
Submitted Anonymously	\$38,821	\$16,190	No
Submitted Anonymously	\$38,821	\$16,190	No
Submitted Anonymously	\$33,400	\$16,722	Yes
Submitted Anonymously	\$34,200	\$17,000	Yes
Submitted Anonymously	-	\$18,900	No
Submitted Anonymously	\$42,000	\$16,000	No
Submitted Anonymously	\$36,000	-	Yes
Submitted Anonymously	\$33,000	\$23,000	Yes
Submitted Anonymously	\$43,343	\$16,190	Yes
Submitted Anonymously	\$30,316	\$16,190	No



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Submitted Anonymously	\$50,957	\$16,190	No
Submitted Anonymously	\$38,821	\$16,190	No
Submitted Anonymously	\$37,268	\$16,188	No
Submitted Anonymously	\$40,514	\$16,190	No
Submitted Anonymously	-	\$25,000	Yes
Submitted Anonymously	\$40,000	\$14,251	No
Submitted Anonymously	\$34,939	\$16,340	Yes
Submitted Anonymously	\$44,000	\$16,000	Yes
Submitted Anonymously	\$38,821	\$16,190	No
Submitted Anonymously	\$35,000	\$22,500	Yes
Submitted Anonymously	\$38,821	\$16,190	No
Submitted Anonymously	\$28,948	\$22,838	Yes



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Submitted Anonymously	\$36,000	-	Yes
Submitted Anonymously	\$39,000	-	No
Submitted Anonymously	\$35,000	\$16,190	No
Submitted Anonymously	\$36,000	\$16,000	Yes
Submitted Anonymously	\$45,000	\$19,000	No
Submitted Anonymously	\$52,883	\$28,000	Yes
Submitted Anonymously	\$34,939	\$16,190	No
Submitted Anonymously	\$38,821	\$16,190	No
Submitted Anonymously	\$45,000	\$35,000	Yes
Submitted Anonymously	\$30,316	\$16,190	No
Submitted Anonymously	\$35,821	\$17,000	Yes
Submitted Anonymously	\$37,000	\$12,160	No



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Submitted Anonymously	\$38,821	\$16,190	Yes
Submitted Anonymously	\$34,938	\$20,000	Yes
Submitted Anonymously	-	\$17,000	No
Submitted Anonymously	\$356,000	\$17,500	Yes
Submitted Anonymously	\$27,000	\$20,000	Yes
Submitted Anonymously	\$45,608	\$19,537	Yes
Submitted Anonymously	\$37,092	\$16,190	No
Submitted Anonymously	\$38,821	\$16,190	No
Submitted Anonymously	\$39,615	\$16,190	Yes
Submitted Anonymously	\$38,821	\$16,503	No
Submitted Anonymously	\$38,821	\$16,720	Yes
Submitted Anonymously	\$38,821	\$16,190	Yes



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Submitted Anonymously	\$42,871	\$17,512	Yes
Submitted Anonymously	\$38,821	\$16,190	No
Submitted Anonymously	\$38,821	\$16,190	No
Submitted Anonymously	\$38,821	\$16,190	No
Submitted Anonymously	\$34,939	\$16,190	Yes
Submitted Anonymously	\$38,821	\$16,190	Yes
Submitted Anonymously	\$38,821	\$16,800	No
Submitted Anonymously	\$29,817	\$16,190	No
Submitted Anonymously	\$36,348	\$16,199	No
Submitted Anonymously	\$30,316	\$16,191	No
Submitted Anonymously	\$38,000	\$12,000	Yes
Submitted Anonymously	\$40,296	\$17,776	No



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Submitted Anonymously	\$38,090	\$16,190	No
Submitted Anonymously	\$46,000	\$25,000	Yes
Submitted Anonymously	\$38,383	\$12,706	Yes
Submitted Anonymously	\$31,540	\$16,310	Yes
Submitted Anonymously	\$38,820	\$16,190	No
Submitted Anonymously	\$38,821	\$16,190	Yes
Submitted Anonymously	\$38,821	\$16,190	No
Submitted Anonymously	\$38,821	\$16,190	No
Submitted Anonymously	\$41,301	\$16,191	Yes
Submitted Anonymously	\$34,939	\$18,000	Yes
Submitted Anonymously	\$38,820	\$16,190	Yes
Submitted Anonymously	\$38,692	\$14,021	Yes



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Submitted Anonymously	\$38,000	\$16,000	No
Submitted Anonymously	\$38,821	\$20,003	Yes
Submitted Anonymously	\$39,009	\$20,640	Yes
Submitted Anonymously	\$28,000	\$18,500	Yes
Submitted Anonymously	\$34,939	\$16,190	Yes
Submitted Anonymously	\$48,807	\$24,041	Yes
Submitted Anonymously	\$39,525	\$16,191	Yes
Submitted Anonymously	\$38,000	\$18,000	Yes
Submitted Anonymously	\$27,100	\$16,100	No
Submitted Anonymously	\$43,343	\$16,190	No
Submitted Anonymously	\$44,000	-	Yes
Submitted Anonymously	\$32,000	\$16,000	Yes



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Submitted Anonymously	\$38,821	\$16,190	Yes
Submitted Anonymously	\$38,000	\$18,720	Yes
Submitted Anonymously	\$34,939	\$16,500	Yes
Submitted Anonymously	\$38,000	-	Yes
Submitted Anonymously	\$38,821	\$16,190	Yes
Submitted Anonymously	\$38,821	\$16,190	No
Submitted Anonymously	\$38,820	\$16,190	No
Submitted Anonymously	\$34,939	\$16,190	No
Submitted Anonymously	\$38,821	\$16,190	No
Submitted Anonymously	\$38,821	\$16,190	No
Submitted Anonymously	\$39,500	\$20,000	Yes
Submitted Anonymously	\$35,000	\$23,500	Yes



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Submitted Anonymously	\$30,316	\$27,251	Yes
Submitted Anonymously	\$32,000	\$22,000	Yes
Submitted Anonymously	\$32,000	\$24,000	Yes
Submitted Anonymously	\$38,510	\$16,190	Yes
Submitted Anonymously	\$40,000	\$13,000	Yes
Submitted Anonymously	\$38,000	\$16,000	No
Submitted Anonymously	\$37,092	\$14,227	Yes
Submitted Anonymously	\$49,400	\$30,000	No
Submitted Anonymously	\$48,377	\$16,190	No
Submitted Anonymously	\$30,719	\$25,840	Yes
Submitted Anonymously	\$27,360	\$20,160	Yes
Submitted Anonymously	\$38,821	\$16,190	Yes



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Submitted Anonymously	\$38,820	\$14,820	No
Submitted Anonymously	\$35,000	\$20,000	Yes
Submitted Anonymously	\$30,000	\$16,000	Yes
Submitted Anonymously	\$43,000	\$16,000	Yes
Sumter County Board of Education	\$38,821	\$16,190	No
Sunshine Children's Academy	\$34,949	\$16,190	No
SuperKids Early Learning Center Inc	\$38,000	\$16,190	Yes
Talbot County Board of Education	-	\$16,190	Yes
Taylor County School District	\$34,939	\$17,188	Yes
The Learning Station	\$29,000	\$19,000	Yes
Thernize LLC	\$45,000	\$17,000	Yes
Turner County Board of Education	\$38,821	\$16,190	No



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Vidalia City Schools	\$37,092	\$14,288	Yes
Visionary Learning Academy, Inc	\$39,006	\$18,656	No
Wanda Bass	\$45,000	\$16,191	Yes
Washington County NB & PW Club, Inc.	\$30,516	\$16,940	No
Washington County School District	\$37,092	\$16,581	Yes
Watch Me Grow Learning Center, Inc.	\$32,500	\$18,000	Yes
Wayne County Board of Education	\$38,592	\$12,082	Yes
Wilkes County	\$37,000	\$15,000	No
Wilkinson County BOE	\$37,092	\$16,394	Yes
Willie Adkinson	\$30,000	\$18,000	Yes
Worth County School District	\$36,288	\$16,190	No
Young World Child Care & Learning Center	\$30,315	\$18,060	Yes



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YWCA of Greater Atlanta	\$32,000	\$27,000	Yes
Zenia K & R INC	\$34,942	\$21,944	Yes

The next questions relate to funding and improvements for pre-K facilities and sites.

Pre-K provider name, school district or anonymous submission based on permissions granted	B4. If the salary or benefits for lead and/or assistant teachers is higher than the provided DECAL funding, how are these costs covered?	B5. Has your site required any capital improvements (e.g. property upgrades) in the last 2 years?	B6. If you answered “yes” to the previous question, how are these costs covered?
A Step Above Learning Center	N/A	Yes	Owner Expense
A. J. Ward Montessori Preschool Inc.	Private Funding	Yes	Private Funding
Academy for Little People	General Fund	No	



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AJW Montessori Learning Center 2.0 LLC	Private Funding	Yes	Private Funding
Alexander II Math and Science Magnet School	Paid for by the district.	Yes	General Funds
All Star Kids Academy	We pay it	Yes	We have paid them
Amazing Hearts Child Development Center	We cover the remaining balance that is not covered through decal funding.	Yes	Replace window late 2020, we used our own funds to cover the windows.
Amma Enterprises Inc	Private tuition	Yes	Private tuition
Angels Paradise Higher Learning Academy, Inc	Private	Yes	Private
Appletree Academy II		Yes	New floors
Arrow Christian Academy at College Park, Inc.	Center's general fund	Yes	Center's general fund



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Atlanta Technical College		Yes	Cost covered by College and Grant funding
Bacon County Board of Education	Local School District Funding	No	
Bernice Burke	Local School system picks it up	No	
Bibb County School District-BOE	Central Office	No	
Bibb County Schools	District	Yes	ESPLOST
Bizee Brains Learning Academy	Out of our Business Operations	Yes	Through Operational
BRDC Sims Enterprises LLC	The assistant teachers are being paid a little more out of center budget due to the fact that they have not received a raise from Georgia lottery in a	Yes	The carpet and new air units were purchased from the center’s budget.



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	few years. In my opinion they do just as much work as the lead teachers.		
Bright Kids Academy		Yes	Loan
Bright Minds Academy, Inc.	Tuition	Yes	Out of Pocket
Bright Stars Primary Learning Academy		Yes	A small percentage from pre-K budget, the remaining from operating budget
Brighter Tomorrows Child Development Center		Yes	General fund
Brookhaven Christian Child Development Center	Parent tuition from non-pre-k enrolled families.	Yes	
Building Blocks Learning Academy for Kids	If that was to be the case the extra would come from other funding sources.	Yes	



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Cadence Education	N/A	Yes	Student tuition from preschool and after school care.
Calhoun County PreK	It's not higher.	No	
Candy Cane City Learning Center		Yes	
Carolyn DeLuca	The center for assistance teachers	Yes	Center
Carrollton City Schools	Local Funds	No	
Carter's Daycare Inc.	Enrollment fees for other children, Before & After Care fees	Yes	Took out a loan. Also, the storm damaged the roof and the insurance paid for some the cost. We paid for it, then were reimbursed for some of the cost.



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Carver Heights Child Development Center	N/A	No	
Castial Academy LLC	Outside money by the provider.	Yes	Outside expense from daycare tuition.
Central Presbyterian Church Child Development Center	Through tuition from other classrooms	No	
Champions Christian Academy	Through General funds paid through after school tuition.	No	
Char's Family Daycare, Inc	The difference comes from the private operating budget	No	
Chattahoochee County Pre-K		No	
Chattooga County Schools	Local	No	
Chattooga County Schools	Local	No	
Chattooga County Schools	Local	No	



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Child Development School	no	Yes	Cap ex
Childcare Network #220 Pre-K A		Yes	By corporate
Children's Academy of Newnan	Fundraisers	No	
Child's World Comprehensive Learning Center, Inc. Site 3	They are not. We work with what DECAL provides.	Yes	By the owner
Chris Campbell		No	
Clay County Board of Education Pre-K	Local or General Funds	No	
Clayton County CSA Inc.	Classrooms are blended, uncovered cost are covered through Head Start funding	Yes	Head Start and Early Head Start funding
Clinch County Board of Education	Local funds	No	



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Cobb County School District	General Fund	No	N/A
Columbia County Board of Education	General Fund / District Funds	Yes	SPLOST and/or Bond Funding
Commerce Elementary		No	
Developing Minds Academy IV	Private Pay	Yes	Stable Grant
Discovery Point 1		No	
Donna Williams	Center funds outside of PreK funding to retain teachers from year to year.	No	
Dooly County School District	The additional salary and benefits are covered by using the school district's general funds.	No	



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Dougherty County Board of Education	Local district subsidy	No	
Douglasville Community Outreach, Inc		No	
Dr. Clarice Ford-Kulah	In the past, by daycare funding. During COVID-19, no such additional benefits.	No	
Dr. Walter Burke	I do not know the correct answer. However, I do know that salary is allocated from the state and the local school district budgets.	No	
Drew Charter Pre-K	Additional grants	No	
Dunwoody Elementary		No	



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Early Beginners Learning Center		Yes	Sometimes can't make the improvements due to lack of income
Edith Flinn		Yes	Private tuition
Everette Temple CME Church of Tifton, Inc.	N/A	Yes	
Fairview's Kids Academy	Yes	No	
Fernbank Elementary School, DeKalb County School District	N/A	No	
Flowery Branch Peace of Mind, LLC	Discounts for teachers' kids	Yes	From regular daycare funds
Fourth Street Day Care Center inc		Yes	Tuition and fundraiser
Fresh Start Learning Academy	By the daycare	Yes	By daycare funds



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Fun Villa Day Care & Preschool		No	
Fun Villa, Inc		No	
Funday Academy	no	No	
Gainesville City Schools System	Our District covers the remaining salary and benefits.	No	
George Cole	none	No	
Gilmer County Pre-K	Local BOE	No	
Giselle Learning Academy	Yes	Yes	
Golden Kidz Child Care Center	Only training Expenses cover we use Pre k fund.	No	
Grace Learning Center, LLC.		No	



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Happy Kids Learning Center, Inc.		Yes	Business revenue
Haralson County School District	Local funds	No	
Haralson County School District	Local funds	No	
Hart & Hart Investments	By owner	Yes	By owner
Heard County School System	Grant and local school system fund	Yes	Local school system fund
Heard County School System	Grant and local school system funds	Yes	Local school system funds
Heard County School System	Grant funds and school system local funds	Yes	School system local funds
Holly Springs Academy		No	



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Isioma Okonkwo	Parent tuition	Yes	Personal savings
Jackson Heights Christian Academy		No	
Jeff Davis Board of Education Pre-k	The salary paid is not higher than the decal salary. Unless they have an advance degrees. Then that would come out of local.	Yes	Through the district operating cost.
JKT Learning Centers	Vacation, holiday, sick leave provided at owner's expense	Yes	Owner's funds
Kaleidoscope Kids Camp of GA, LLC	Tuition	Yes	Tuition from GA Pre-K and early learning program
Kidazzle Child Care	General Funds	Yes	General funds
Kiddie Barn Academy	The company pays the difference. The average salary	No	



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	of the assistant teachers is \$12.50.		
Kids 4 Kompany Learning Academy	Tuition	Yes	tuition payments
Kids First Daycare, Inc	Parent fees	No	
Kids Haven, Inc.	N/A	No	
Kids Scholar	Paid holidays and vacation	Yes	The pre-K rooms need a new AC unit and new desktop computers. The air conditioning unit is 15 years old. The desktops are 4 years.
Kids Town Learning Center		Yes	By owner personal money
Kids World Preschool		No	



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Kidz Korner Academy and Daycare	N/A	Yes	Business Loan
Krayons Academy 2 Inc.	Use the companies operating account for extra funds needed.	Yes	Operating account
Krayons Academy Inc.	I use the company’s operating account for these extra funds.	Yes	Operating account
Kreative Kids Academy	Funds from non GA. Pre-K tuition	Yes	New floors and new air conditioning unit installed
Kunitoshi Arai	Higher Company Pay	No	
Lee County Board of Education	County Supplements	Yes	SPLOST
Lee Street Elementary		No	
Leslie Dickerson		No	



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Little Angels Preschool and Child Care Center	N/A	No	
Little People's Corner Day Care, Inc.	Out of the Centers Budget	No	
Little Scholars Academy of Atlanta Inc.	Tuition from students in the preschool programs.	Yes	These costs are covered by tuition and unsecured loans.
Livingston Academy	Through the business payroll account	Yes	Through payroll and general account payments
Lollipop Kids, Inc	It is not higher. It is 100% pay.	Yes	The business covers the cost not the grant.
Love & Learning, Inc.	From preschool profits	Yes	Prorated between preschool and GA Pre-K if the improvement is used by Ga Pre-K
Lula Memminger	Cost is equal to Decal funding	Yes	Out of pocket



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McKibben Lane Elementary	Board of Education	Yes	Board of Education (not sure who specifically pays for it)
Meriwether County Board of Education		No	
Mill Creek Child Care Learning Center		Yes	Day care funds
Miss Mothers Kiddie Care & Preschool, Inc.	Through child care center income.	Yes	Personal and child care income
Monroe School District	Local Funds	Yes	ESPLOST and Local Funds
Montgomery County Pre-kindergarten	Unfortunately, local funds are covering it.	Yes	Unfortunately, local funds are covering it.
Morrow Early Learning Center		Yes	
Mother Goose Schools, LLC	Tuition from other programs	No	



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Murray County Board of Education	Local school system budget	No	
Neighborhood Learning Center	They are paid for by decal	Yes	Stable payments
Nevils Elementary		Yes	
Next Generation Learning Center	No	No	
Oak Grove Kids	Paid for by the owner	Yes	Paid for by the owner
Offiong Ajayi		Yes	Operating cost
Open Arms Lutheran Child Development Center	By the center	Yes	By the center
Paulding Preschool LLC	Out of payroll account	No	
Pen Properties, Inc.		Yes	Grants
Phillips Academy, Inc	School fees	Yes	School fees from parents



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Powell's Learning & Development Center Inc.	Personal funds	Yes	Covered out of facilities budget
Precious Hearts Child Development Center	We cover the remaining balance that is not covered through decal funding.	Yes	Air Conditioning went out 2019
Precious Little One Child Care Center		No	
Probo	Out of pocket	Yes	Out of pocket
Project Director		No	
Project Director	By center	Yes	Credit
Providence. Elementary	n/a	No	N/A
Resurgent Education and Community Health Services, Inc.	Head Start	No	



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Rex Childcare and early Learning center	Center uses funds from other resources	Yes	Center got loans
Richardson Childcare, Inc	Tuition	Yes	Tuition and personal money
River Oaks Daycare, Inc.		Yes	Parent tuition
Roswell Kids Inc.	My Center funds	Yes	Roof through my insurance, new a/c unit, paint, tile floors, monthly alarm monitoring, window repairs all from My Center funds.
Ruth C. Wright	The salary is not higher	Yes	Decal funds, Caps funds, child care fees and Grants
Sheltering Arms	Fund Raising Efforts	Yes	Fund Raising Efforts and Maintenance Program.
Sisu of Georgia, Inc.	Earned income, donations, fund raising, grants	Yes	Earned income, donations, fund raising, grants



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Southwest Georgia Community Action Council, Inc. (Location 1)	Head Start Funding Source (Federal grant)	Yes	Head Start Funding source
Southwest Georgia Community Action Council, Inc. (Location 2)	Head Start funding source (Federal grant)	Yes	Head Start Funds
Southwest Georgia Community Action Council, Inc. (Location 3)	Head Start funding source (Federal grant)	Yes	Head Start Funds
Start Smart Learning Center		Yes	Private tuition
Stewart County School District		No	
STH Enterprises, Inc	0	Yes	General tuition funds
Submitted Anonymously	Tuition from childcare	No	
Submitted Anonymously		Yes	I am not sure of a number but the Pre-K is housed at the



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			primary school and just the upkeep and so forth is completed by local funds and SPLOST fund.
Submitted Anonymously	Schools private budget	No	
Submitted Anonymously	Center budget	Yes	Center budget
Submitted Anonymously		Yes	Out of pocket
Submitted Anonymously		No	
Submitted Anonymously	Private Tuition	Yes	Private Tuition
Submitted Anonymously	Center	Yes	Kitchen needed new countertops and new range/oven. Building is 15 years old. Counter tops were cracked and range was failing in operation. Center savings.



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Submitted Anonymously	From our non Pre-K funds, the Private provider sector.	Yes	Private Provider tuition and funding.
Submitted Anonymously	The program pays for it.	Yes	The center paid for it.
Submitted Anonymously		No	
Submitted Anonymously	Our Pre-K staff make less than the teaching staff of other grades. Due to budget constraints, our local BOE cannot provide the supplemental funding. There should be DECAL funding to pay according to the teacher state pay scale. Our local rural communities should not have to come up with the funding. Pre-K should be paid the same according to how other grade levels are paid by the state.	Yes	Our local board has to find the money. If the E-Splost grant is approved by voters, the funds have been used for improvements.



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	Pre-K has become as critical for children as other grade levels.		
Submitted Anonymously		No	
Submitted Anonymously	Local funds	Yes	Local funds
Submitted Anonymously	Local funds	Yes	Local dollars
Submitted Anonymously	Unknown	No	
Submitted Anonymously		Yes	From our regular operating budget and Capital Loans
Submitted Anonymously		No	
Submitted Anonymously	N/A	No	
Submitted Anonymously		Yes	Center revenue
Submitted Anonymously	Revenue from business	Yes	Revenue from business



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Submitted Anonymously	By the center's regular funds or taken from the operating funds.	Yes	The cost was covered through the center's general funds. The center also received a grant for COVID-19 which paid for one new HVAC unit.
Submitted Anonymously	Local funding	No	
Submitted Anonymously	Local funding	No	
Submitted Anonymously	N/A	No	N/A
Submitted Anonymously	Additional funding from DECAL would enable us to pay higher salaries and help retain qualified Assistant Teachers.	Yes	Capital improvements to our center in the last two years include installation of new flooring and upgrades to the alarm system. These costs were covered by our company and made to enhance the safety of our environment and



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			extend the useful life of the building.
Submitted Anonymously	Teachers receive local supplements from the district to align salaries with K-12 teachers in the district in an effort to increase teacher retention rate in CCSD Pre-K.	Yes	School District
Submitted Anonymously	The school district compensates for salary, health benefits, and retirement benefits.	No	
Submitted Anonymously	School District allocated funding through local revenue	No	
Submitted Anonymously	Out of our funds	Yes	



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Submitted Anonymously	Private Funds	Yes	Stable Funds and private tuition
Submitted Anonymously		No	
Submitted Anonymously	Personal funds	Yes	Personal funds
Submitted Anonymously	Drawing from some preK students after school care fees and meal fees,, and other age groups private pay students tuition profits.	Yes	Use Profits from all other ages private students’ tuition.
Submitted Anonymously	Local supplement	Yes	School system
Submitted Anonymously	Pre-K funds	Yes	Stable grant
Submitted Anonymously	Covered by tuition from the younger age groups in the school (non-prekindergarten).	Yes	Covered by tuition from the younger age groups in the school (non-prekindergarten).



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Submitted Anonymously	Daycare funds	Yes	AC
Submitted Anonymously		Yes	With money collected from extended care
Submitted Anonymously	From the Center	No	
Submitted Anonymously		No	
Submitted Anonymously	Other funding sources	No	
Submitted Anonymously	N/A	Yes	Private tuition
Submitted Anonymously	N/A	Yes	Regular tuition
Submitted Anonymously	Our lead and assistant teacher's salaries are more than what Pre-K funds for lead and assistant teachers. Our lead teacher with a four-year degree in ECE without certification makes as much or	Yes	



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	more than a T5 level. Our assistant teacher makes what Pre-K funds for lead teachers with a 4-year degree in ECE. We can do this because our Pre-K funds are braided with Head Start funding.		
Submitted Anonymously		No	
Submitted Anonymously	Yes	Yes	
Submitted Anonymously		No	
Submitted Anonymously	Our program covers any extra cost and benefits including higher salary, training, child care, education advancement etc.	Yes	Flooring, electronics to prepare for digital learning
Submitted Anonymously	From the operating budget	No	



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Submitted Anonymously		No	
Submitted Anonymously		No	
Submitted Anonymously	Private tuition typically.	Yes	Private tuition. Capital improvements are not allowed through grant funds.
Submitted Anonymously	Parent Fees	Yes	Parent fees/some GL dollars
Submitted Anonymously	Local funds	No	
Submitted Anonymously		No	
Submitted Anonymously		No	
Submitted Anonymously	Local funds	No	
Submitted Anonymously	Local Supplement	No	
Submitted Anonymously	Pre-K overall budget	Yes	Financing



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Submitted Anonymously	From general funds	Yes	General funds
Submitted Anonymously	Local school district funds	Yes	Local school district funds
Submitted Anonymously		No	
Submitted Anonymously		No	
Submitted Anonymously		No	N/A
Submitted Anonymously		Yes	
Submitted Anonymously	Daycare funds	No	
Submitted Anonymously		Yes	Funds saved over the years from our tuition-based program
Submitted Anonymously	N/A	Yes	New roof.
Submitted Anonymously	Not sure. Our corporate office handles that.	Yes	Revenue from other classrooms



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Submitted Anonymously	Local BOE	Yes	Local BOE
Submitted Anonymously		Yes	Loans and Quality Rated Subsidy Grants
Submitted Anonymously	Center funds	Yes	Center funds
Submitted Anonymously		Yes	
Submitted Anonymously	Other resources	Yes	Resources other than Pre-K funds
Submitted Anonymously	The district uses general fund dollars	Yes	The district covered the costs
Submitted Anonymously	General fund	Yes	E-SPLOST
Submitted Anonymously	Benefits from Pre-K grant	No	
Submitted Anonymously		Yes	Tuition from our private side



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Submitted Anonymously	Private funding	Yes	Some were paid by the building owner, some by daycare funds.
Submitted Anonymously	For the 2020-2021 fiscal year, additional grant funds will be used to pay the certified Pre-K teachers on the Certified Personnel Salary Schedules.	No	N/A
Submitted Anonymously	Local budget supplements	No	
Submitted Anonymously	The school district pays these costs.	No	
Submitted Anonymously	Blended classrooms (those utilizing Head Start and GA Pre-K funds) - teachers and assistant teachers are compensated at a higher rate utilizing Head Start funding.	Yes	Head Start funding



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Submitted Anonymously	N/A	No	
Submitted Anonymously	General operating fund	Yes	General operating fund
Submitted Anonymously	Local funds	No	
Submitted Anonymously		No	
Submitted Anonymously	By the Daycare (Parents fees)	Yes	By the Parent weekly fees
Submitted Anonymously	Private Tuition Income	No	
Submitted Anonymously	Pre-K and private funds	Yes	Insurance, Pre-K and private funds
Submitted Anonymously		Yes	From the income from our private side
Submitted Anonymously	Yes, board of directors fundraising	Yes	We are part of a partner public school, upgrade costs are coordinated by LSS and our board of directors



Pre-K provider name, school district or anonymous submission based on permissions granted	B4. If the salary or benefits for lead and/or assistant teachers is higher than the provided DECAL funding, how are these costs covered?	B5. Has your site required any capital improvements (e.g. property upgrades) in the last 2 years?	B6. If you answered “yes” to the previous question, how are these costs covered?
Submitted Anonymously	local funds	No	
Submitted Anonymously	Private tuition	Yes	Private tuition
Submitted Anonymously	N/A	No	
Submitted Anonymously		Yes	From daycare funds
Submitted Anonymously	The school covers additional costs.	Yes	District funds
Submitted Anonymously	N/A	Yes	Tuition
Submitted Anonymously	Through the Pre-K monies provided	Yes	Through Pre-K funds
Submitted Anonymously	Taken from my operating costs	Yes	Tuition from Birth - 3
Submitted Anonymously	Local sources - ad valorem tax	Yes	Local sources and /or SPLOST



Pre-K provider name, school district or anonymous submission based on permissions granted	B4. If the salary or benefits for lead and/or assistant teachers is higher than the provided DECAL funding, how are these costs covered?	B5. Has your site required any capital improvements (e.g. property upgrades) in the last 2 years?	B6. If you answered “yes” to the previous question, how are these costs covered?
Submitted Anonymously		Yes	Using funds allocated from our initial purchase for the business in 2020
Submitted Anonymously	School covers it	Yes	Tuition
Submitted Anonymously	School tuition outside of the pre-k program	Yes	School tuition outside of the pre-k program and financial support from our associated church
Submitted Anonymously	The lead teachers are paid at 90% of the base salary plus their CYE supplement.	No	
Submitted Anonymously		Yes	Out of pocket
Submitted Anonymously		Yes	Tuition from families that are not in the Pre-k Program and grants.



Pre-K provider name, school district or anonymous submission based on permissions granted	B4. If the salary or benefits for lead and/or assistant teachers is higher than the provided DECAL funding, how are these costs covered?	B5. Has your site required any capital improvements (e.g. property upgrades) in the last 2 years?	B6. If you answered “yes” to the previous question, how are these costs covered?
Submitted Anonymously	N/A	Yes	
Submitted Anonymously		Yes	insurance and through the business
Submitted Anonymously	The additional funding is covered by the owners	Yes	The improvement cost are funded by the owners
Submitted Anonymously	through Phoenix School funds, i.e. income through school tuition, fundraising	Yes	Through school's board of directors fundraising efforts
Submitted Anonymously	Through our Agency	No	
Submitted Anonymously	Fundraisers, Grants	Yes	Budget allows for improvements to be made
Submitted Anonymously	Local Property Taxes	Yes	Local Property Taxes and ESPLOST
Submitted Anonymously	yes	No	



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Submitted Anonymously		No	
Submitted Anonymously	n/a	No	
Submitted Anonymously	Local/General Funds	No	
Submitted Anonymously		No	
Submitted Anonymously		No	
Submitted Anonymously	Other tuition received	Yes	Lessor. We lease our buildings.
Submitted Anonymously	Center Funds	Yes	Center Funds
Submitted Anonymously	N/A	No	
Submitted Anonymously	Center funded	Yes	Center funded
Submitted Anonymously	It's not higher. DECAL has continued to provide payments...THANK GOD!	Yes	Childcare tuition payments and/or owner's own pocket



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Submitted Anonymously	The company provides health benefits.	Yes	
Sumter County Board of Education		Yes	Cares Act-Federal Relief Fund
Sunshine Children's Academy		No	
SuperKids Early Learning Center Inc	We offer childcare discount, free meals, paid for my center.	Yes	Center absorbed cost
Sylvia Myers Brown	From me. Personal or when the center revenue can cover it	Yes	My personal funds
Talbot County Board of Education		No	
Taylor County School District	Local Budget	No	
The Learning Station	Funding from the center	No	
Thernize LLC	Using private pay tuition.	Yes	Private Pay Tuition



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Turner County Board of Education	N/A	No	
Vidalia City Schools	Full benefits and training costs are provided with local funding.	No	
Visionary Learning Academy, Inc	Operating budget	Yes	Operating budget
Wanda Bass	Weekly Tuition Payments	Yes	Weekly Tuition Payments & Personal Funds
Washington County NB & PW Club, Inc.		Yes	Head Start
Washington County School District	Any salaries that may exceed the funding provided by DECAL is covered with local funds.	No	



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Watch Me Grow Learning Center, Inc.	N/A	No	
Wayne County Board of Education		No	
Wilkes County		No	
Wilkinson County BOE	Local funds	No	
Willie Adkinson	NA	No	NA
Worth County School District	Local	Yes	Local funds
Young World Child Care & Learning Center	Proceeds from the other childcare services rendered by the center.	Yes	Proceeds from the childcare services rendered.
YWCA of Greater Atlanta	Other tuition	Yes	Cameras have been installed, the air conditioning has been



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			upgraded and some repairs have been made on the roof.
Zenia K & R INC	Tuition fees	Yes	Tuition fees, percentage allocated to Pre-K funds
Zion Baptist Academy		No	



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A Step Above Learning Center	Yes	I have not had to use additional funding outside of what's provided	Hybrid
A. J. Ward Montessori Preschool Inc.	Unsure	Funding for each student needs to be improved.	Traditional
Academy for Little People	Yes		Traditional
AJW Montessori Learning Center 2.0 LLC	Unsure	Teachers should always receive above adequate salaries because they give so much of themselves to their students and working families.	Traditional
Alexander II Math and Science Magnet School	Yes		Hybrid
Alice & Mary Wonderland Preschool	Yes		Traditional



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All Star Kids Academy	No	It is very close but need just a little more funding	Traditional
Amazing Hearts Child Development Center	Unsure	I'm not too sure.	Traditional
Amma Enterprises Inc	No	Retention is difficult for quality teachers at assistants' rate, no funds for employ[ee] bene[fits] or capital expenditures. Several years ago we got a grant for our first Pre-k class when it was 10 years old/ we never got one for the second class and that was helpful in getting new furniture and equipment	Traditional
Angels Paradise Higher Learning Academy, Inc	No		Traditional
Appletree Academy II	Yes		Traditional



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Arrow Christian Academy at College Park, Inc.	No	Bright from the Start has specific educational requirements for GA Pre-K Lottery Lead and Assistant Teachers regardless of where they teach: public school, private school or early learning center. ECE budgets should be the same as that of a public school.	Traditional
Atlanta Technical College	Unsure	Historically it has been difficult to get qualified teachers to accept the compensation. In addition it is hard to retain qualified staff.	Traditional
Bacon County Board of Education	No	Each year local funds are transferred to cover additional expenses incurred in Pre-K.	Traditional
Bernice Burke	No		Hybrid



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Bibb County School District-BOE	Yes		Hybrid
Bibb County Schools	Yes	Students have needed supplies and teachers	Hybrid
Bizee Brains Learning Academy	Unsure		Hybrid
BRDC Sims Enterprises LLC	Yes	I think the amount they give use for materials is very generous.	Traditional
Bright Kids Academy	No		Traditional
Bright Minds Academy, Inc.	Yes		Traditional
Bright Stars Primary Learning Academy	Yes		Traditional



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Brighter Tomorrows Child Development Center	Yes		Traditional
Brookhaven Christian Child Development Center	No	To get quality teachers you need to pay higher salaries. We compete with the public schools.	Traditional
Building Blocks Learning Academy for Kids	Yes	While of course due to COVID we all can benefit from additional funding. However, what will have now has been good to keep the program flowing and the lead and assistant teachers paid.	Traditional
Cadence Education	Unsure	We lose out on potential employees because of pay. Many could have been great teachers that would offer impactful instruction but we will never know because they decline job offers, end interviews, or leave once hired. 1000.00 for instructional	Traditional



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		supplies does not go very far over the course of the year when factoring small and large group supplies, replacing damaged items, adding additional curriculum resources, and technology.	
Calhoun County PreK	Unsure		Traditional
Candy Cane City Learning Center	Yes		Traditional
Carolyn DeLuca	Unsure	I feel many centers do not make profits from Pre-K and often end up losing money therefore getting rid of Pre-K. The turnover is higher for Assistants as they get paid less and do not have benefits.	Traditional
Carrollton City Schools	Yes	At our particular site, we feel that the funding received, balanced with local funds collected, is enough to run a cost-effective	Traditional



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		PreK program. We have not experienced hardships. However, we are blessed to have great support partnered with our local school system. I would imagine there could be difficulties as a stand-alone PreK program.	
Carter's Daycare Inc.	No	Need more money with the increase of cost for supplies and cleaning. Also, we provide masks for the children and have to replace thermometers often. The enrollments needs to be lower than 22 students because of COVID.	Traditional
Carver Heights Child Development Center	Yes		Traditional
Castial Academy LLC	No	We need more money from the state so that we can give our teacher benefits, a lot	Traditional



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		of teachers decide to go into the public school system because we do not offer any health, dental or vision benefits. The amount of work that these teachers do for these children is sometimes under-appreciated and under-compensated.	
Central Presbyterian Church Child Development Center	No	The funding provided does not cover a living wage (\$12/hr in Atlanta) for the assistant teacher. It also does not pay a proportionate share of the administrative costs of running a center.	Traditional
Champions Christian Academy	Yes	The funds used for PreK provide needed supplies and to pay staff. The teachers take care to ensure materials are used appropriately to avoid purchasing items	Traditional



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		yearly, which cuts down unnecessary spending.	
Char's Family Daycare, Inc	No	If Pre-K costs were covered 100% I feel the children would receive additional instructional activities and the classroom would have a larger budget to be able to have more hands on activities available for the children to learn and experiment with. Extra funds would also be helpful to cover the additional operating cost due to COVID-19 guidelines. (Staff to greet at the door, check temps, ensure hands are being sanitized, COVID questions asked, making sure children are checked in then having to take the child to their classroom.	Traditional
Chattahoochee County Pre-K	Unsure		Hybrid



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Chattooga County Schools	Yes		Traditional
Chattooga County Schools	Yes		Traditional
Chattooga County Schools	Yes	We are able to provide services adequately.	Traditional
Child Development School	Unsure		Traditional
Childcare Network #220 Pre-K A	Yes		Traditional
Children's Academy of Newnan	Yes		Traditional
Child's World Comprehensive Learning Center, Inc. Site 3	Yes	The state funding is adequate due to the school system funds.	Traditional
Chris Campbell	No	It would be nice to get funded for 22 students, if you don't have 22 students enrolled.	Traditional



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Clay County Board of Education Pre-K	No	We still have to supplement supplies, travel, registration and fees, and field trips with local funds when necessary.	Full Distance Learning
Clayton County CSA Inc.	Yes	Our program provided Pre-K blended services, funds from Pre K , pays most of HS/PRE-K Blended teaching staff salaries, that Head Start would have paid if we were not blended, hence the state funding is adequate for Pre-K blended services.	Hybrid
Clinch County Board of Education	No	The local system has to contribute to the Pre-K program to continue implementing high quality educational/instructional services to eligible four-year-old children.	Traditional
Cobb County School District	Yes		Hybrid



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Columbia County Board of Education	No	Funding is not adequate to pay and retain highly qualified teachers and assistant teachers in these positions long term. Often times new teachers will use this position as a stepping stone to move onto other K-5 teaching positions in the district at a higher pay level. Our district provides classroom utilities, furniture, etc. as well as transportation for students who are not both Category 1 AND receiving transportation services.	Traditional
Commerce Elementary	Yes		Traditional
Developing Minds Academy IV	Unsure		Hybrid
Discovery Point 1	No	It comes out as \$80 per child from which salaries are deducted. It is not equal to	Traditional



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		private funding programs and prevents major purchases like technology	
Donna Williams	No	\$1,000 per classroom for instructional supplies is not adequate especially including technology costs.	Traditional
Dooly County School District	No	Each year, the Dooly County School System uses additional general funds to cover educational/instructional services to eligible four-year old children. The state funding does not match what a teacher teaching in any other grade level earns. Dooly County Schools pays Pre-k teachers based on its certified salary schedule. This is done to retain highly qualified teachers in the system.	Hybrid



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Dougherty County Board of Education	Unsure	The funding does not include benefits etc.	Traditional
Douglasville Community Outreach, Inc	No	It's too low based on the daily operation of the business.	Hybrid
Dr. Clarice Ford-Kulah	No	Teachers need more pay and high quality educational services cost a bit more than what we are currently providing. During Covid-19, we need more funding for PPE and other necessary materials and equipment to keep students safe and learning.	Traditional
Dr. Walter Burke	No	It should be comparable to the cost of living as well as with other certified teachers.	Full Distance Learning
Drew Charter Pre-K	No	In order to attract highly educated individuals to these positions, the amount of state funding for salaries is low.	Full Distance Learning



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		Certified teachers look for positions in public schools in order to get a higher salary, better benefits, as well as payment into TRS. At a minimum, all lottery funded pre-k teachers should make as much as kindergarten teachers in their district.	
Dunwoody Elementary	Yes		Full Distance Learning
Early Beginners Learning Center	Unsure		Traditional
Edith Flinn	No	The majority of the grant covers payroll	Traditional
Everette Temple CME Church of Tifton, Inc.	Yes	We have been able to pay our staff and buy supplies to meet the needs of our student population.	Traditional
Fairview's Kids Academy	Unsure		Full Distance Learning



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Fernbank Elementary School, DeKalb County School District	No	Teachers and especially Paras need to be paid more--they are amazing and they are consistently the lowest paid teaching staff.	Full Distance Learning
Flowery Branch Peace of Mind, LLC	No	We could use more money to fund new shelving and carpets within the classrooms.	Traditional
Fourth Street Day Care Center inc	No	Most of the funding go to the staff	Traditional
Fresh Start Learning Academy	Yes		Traditional
Fun Villa Day Care & Preschool	No	Funding is barely enough to cover teacher and assistant salary to keep teachers returning while providing materials needed for educational purposes.	Traditional
Fun Villa, Inc	Unsure		Traditional



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Funday Academy	Yes		Traditional
Gainesville City Schools System	No	The Funding does not include funding for technology needs. Most of our district funds cover K-12.	Traditional
George Cole	No	Teacher are funded at a lower pay grade	Traditional
Gilmer County Pre-K	No	Salaries need to equal k-12 salary schedule. If pre-k is to be included on the early childhood teaching certificate, the pay should be the same. Teachers in public school work the same amount of hours, have the same TKES evaluation, and have the same duties and responsibilities as other teachers. Until same benefits are returned and higher education (6 year degree+) is compensated, we will continue to experience turnover in staff. We need	Traditional



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		highly qualified teachers who have experience in pre-k and are gifted in teaching 4 year olds. We don't need teachers who accept this position to get their foot in the door of the school system. It takes a very special, talented person to handle 4 year olds... to lay a good educational foundation while managing all the extra social emotional needs that arise. Once our staff is well trained in pre-k and gets a little experience, many times they leave for a position with higher pay. In 2010 the salary freeze happened as well as the increase from 20 to 22 students. Our program has never been the same. We have experienced a lot of turnover and at times, our pre-k classrooms have been larger than our kindergarten classrooms.	



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Giselle Learning Academy	Unsure		Traditional
Golden Kidz Child Care Center	Yes		Hybrid
Grace Learning Center, LLC.	Unsure	We believe that state funding is adequate because it helps cover the costs of Pre-K activities and expenses that are related to our Pre K program.	Traditional
Happy Kids Learning Center, Inc.	No	Retention of highly qualified teaching staff requires availability of competitive salaries. The costs of adequate equipment, furniture and supply materials have heavily increased. Daily instruction requires the use of various, often costly, educational subscription programs and/or software in order to facilitate the needs of today's early learners.	Traditional



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Haralson County School District	No	We have to pay teachers on the K-12 state salary schedule, or else we have tremendous turnover.	Traditional
Haralson County School District	No	Pre-K teacher salaries are well below state salary scale and we have to pay Pre-K teachers the same as K-12 teachers or we have tremendous turnover if we don't.	Traditional
Hart & Hart Investments	Yes	The amount the State gives for supplies is not nearly adequate and is used by this program in the first quarter each year. More is needed in the way of adding multicultural supports and special needs supports for the classrooms.	Traditional
Heard County School System	No	In order to hire competitively we need to offer salary and benefits comparable to	Traditional



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		what teachers can earn in places other than PreK	
Holly Springs Academy	Yes		Traditional
Isioma Okonkwo	No	Teachers are need to be paid more and the cost of things are higher.	Traditional
Jackson Heights Christian Academy	Unsure	Education is constantly changing. With a greater demand with technology there should be additional compensation to meet the need. With an increase in funding pre-approval to purchase would not be an issue.	Traditional
Jeff Davis Board of Education Pre-k	Yes		Traditional



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JKT Learning Centers	No	Higher salaries for teachers, more funding for instructional materials	Full Distance Learning
Kaleidoscope Kids Camp of GA, LLC	No	The average weekly tuition for our 3 year old classroom is \$271. The average MONTHLY tuition for a student in GA PreK is \$411. There is a huge gap in educational resources for quality implementation and retention of high quality teachers.	Full Distance Learning
Kidazzle Child Care	No	Competition with public schools for teachers and students. Assistant teachers are funded a poverty level wages. They should at Least be funded at \$15 hr	Traditional
Kiddie Barn Academy	Unsure	The compensation provided by the state for assistant teachers is low. The company pays the difference. The average assistant	Hybrid



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		salary paid by us is \$12.50. the state pays us is \$10.65	
Kids 4 Kompany Learning Academy	No	Pre K class size has increased over the years with no additional funding for operating cost. Pre K assistant teachers and lead teachers pay has increased over the years with no additional funding for providers. Providers are expected to continue to cover additional increases by the state with no additional funding.	Traditional
Kids First Daycare, Inc	Unsure		Traditional
Kids Haven, Inc.	Yes		Traditional
Kids Scholar	Unsure		Full Distance Learning
Kids Town Learning Center	No	In years past we were given significant money to allow for expenses as well as a	Traditional



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		Resource Coordinator to help with the administration aspect. Now the money does not cover the expenses because most of the money only covers teachers pay. Administration is placed on the shoulders of Project directors and the fee does not cover the additional expenses. A regular classroom with the same amount of children that would be private pay, would allow for more financial gain than Pre-K does due to the expenses needing to be covered for the teachers pay.	
Kids World Preschool	Yes		Traditional
Kidz Korner Academy and Daycare	No	I have one classroom and the director can only receive a very small percentage; which will not cover a full 10 month salary for a director. Plus, after operating expenses	Traditional



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		there is not much left for classroom enhancement or additional items desired for high quality services and experiences for the children.	
Krayons Academy 2 Inc.	No		Traditional
Krayons Academy Inc.	No	WE HAD TO PURCHASE A NEW AC UNIT/ REPLACE ALL WINDOW SCREENS/TOUCH UP PAINT INSIDE AND OUT/ 2-NEW CHILDREN SIZE TOLIETS, CITY AND COUNTY TAXES, REPLACE SOME TILES AND 2-PANIC DOOR HANDLES.	Traditional
Kreative Kids Academy	No	Salary compensation is not enough to keep qualified lead and assistant teachers. Administrative costs far exceed compensation. Need more financing to	Hybrid



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		assist with new COVID requirements. Would like to be able to provide more technology for the students	
Kunitoshi Arai	Yes		Traditional
Lee County Board of Education	Yes		Traditional
Lee Street Elementary	Yes		Full Distance Learning
Leslie Dickerson	Unsure		Hybrid
Little Angels Preschool and Child Care Center	Unsure		Traditional
Little People's Corner Day Care, Inc.	Unsure		Traditional
Little Scholars Academy of Atlanta Inc.	No	I believe that high-quality pre-k for our children in a low-moderate income	Traditional



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		neighborhood would help the community endure the financial burdens at the beginning of a child's life instead of the financial burden of prison, drugs, unemployment, and all of the strife that our community endures because of social injustice. Our children are just a product of their environment! Parents in our neighborhood are the "working poor." The parents want quality education, but I find myself in more debt as I try to incorporate extra-curriculum programs in our existing curriculum. For example, I am trying to include meditation, yoga, horticulture therapy, sonic relaxation, and aromatherapy to help with our children's social and emotional trauma due to the pandemic. These programs will increase	



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		my costs, and our parents are unable to pay any additional fees. I have only increased the preschool program tuition once in the 16 years that I have been the owner-director of this program. I am a product of the neighborhood that I serve, and I refuse to give the children in my program anything that I would not want for my own children.	
Livingston Academy	Unsure		Traditional
Lollipop Kids, Inc	Yes		Traditional
Love & Learning, Inc.	No	Not sufficient for replenishment of expensive items (shelving, water tables, etc.). We spend all of the materials budget on consumables and replenishment of basic materials like puzzles, manipulatives,	Traditional



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		etc. This amount is \$1000 which is \$200 less than it was 20 years ago. Even though costs for these items have increased each year, the Pre-K budget has not.	
Lula Memminger	Unsure	Continued need for improvements and updates	Traditional
McKibben Lane Elementary	No	Our students need more manipulatives and resources to adequately serve their students. Many of the toys and resources are outdated. The teacher spends a great deal of her money purchasing materials, supplies, manipulatives, and toys for her classroom.	Hybrid
Meriwether County Board of Education	Yes		Traditional



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Mill Creek Child Care Learning Center	Yes		Traditional
Miss Mothers Kiddie Care & Preschool, Inc.	Unsure		Traditional
Monroe School District	No	We had to supplement around \$19,000 for teacher salaries and benefits, assistant teacher salaries and benefits, substitute teachers, field trips, and supplies. In addition, the cost of utilities, custodial and administration costs are incurred by each school.	Traditional
Montgomery County Pre-kindergarten	No	It does not cover the total cost of the program.	Traditional
Morrow Early Learning Center	Yes	It is adequate however, I believe the Assistant Teacher should also be able to	Hybrid



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		receive creditable years of experience income	
Mother Goose Schools, LLC	Unsure	Each year, we are tens of thousands of dollars in the hole with this program.	Traditional
Murray County Board of Education	No	The Murray County Board of Education's local budget supports cost for transportation, facilities and utilities in addition to absorbing (in the past) costs that exceed 10,000. This allows Murray County Pre-K to pay teachers to full salary. Even if we withheld the allowable amount from teacher salary we could not pay for the operational costs.	Traditional
Neighborhood Learning Center	Unsure		Traditional
Nevils Elementary	Yes		Hybrid



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Next Generation Learning Center	No		Traditional
Oak Grove Kids	Yes		Hybrid
Offiong Ajayi	Unsure		Traditional
Open Arms Lutheran Child Development Center	No	It does not cover the cost of a high quality assistant teacher	Traditional
Paulding Preschool LLC	Yes	I believe it is adequate because it helps to pay the teachers and I believe Ga pre k should be a requirement.	Traditional
Pen Properties, Inc.	No		Hybrid
Phillips Academy, Inc	No	My Lead has 4 children and my assistant lead has 5 children. The amount is inadequate to maintain a family.	Traditional



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Powell's Learning & Development Center Inc.	No	Due to the continuous maintenance and upkeep that is required.	Traditional
Precious Hearts Child Development Center	Unsure	Due to Covid we are required to purchase supplies for each student so they are not sharing due to COVID. We are having to purchase more than normal gloves and cleaning supplies for our Pre-k class due to COVID.	Traditional
Precious Little One Child Care Center	Yes		Traditional
Probo	Yes		Traditional
Project Director	Unsure	The price of materials and supplies have increased. and purchasing is limited.	Traditional
Project Director	No	The state funding has to be constantly supplemented to provide high quality care.	Traditional



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		Things are constantly broken and especially now with Covid the cost of everything including cleaning and individual supplies is rising.	
Providence Elementary	No	Additional funds would level the playing field for Title 1 schools and afford our students the opportunity to interact with more technology.	Traditional
Resurgent Education and Community Health Services, Inc.	No	The funding level does not cover all of the program's operational costs. These additional costs are covered by another funding source.	Hybrid
Rex Childcare and early Learning center	No	I will speak personally. The Project Director should be paid as good as the teachers to attract highly qualified individuals that can support the teaching staff. More technology	Traditional



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		is needed. Assistant teacher pay is below what I think it should be. Some assistants actually do carry the class. Money allocated for classroom supplies sometimes not enough as yearly you have to replace materials.	
Richardson Childcare, Inc	Yes		Traditional
River Oaks Daycare, Inc.	Yes		Traditional
Roswell Kids Inc.	No		Traditional
Ruth C. Wright	Yes	Funding is adequate because of budget planning at our site.	Traditional
Sheltering Arms	No	The costs to maintain high equality environments, centers, staffing and equipment as well as benefits are very costly and the amount of money we are	Traditional



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		given by the state does not cover the increase in cost related to classroom and operating expenses.	
Sisu of Georgia, Inc.	No	Assistant Teacher salary is low	Traditional
Southwest Georgia Community Action Council, Inc. (Location 1)	Yes	It allows purchase of adequate classroom supplies yearly.	Hybrid
Southwest Georgia Community Action Council, Inc. (Location 2)	Yes	It allows purchase of adequate classroom supplies yearly.	Hybrid
Southwest Georgia Community Action Council, Inc. (Location 3)	Yes	It allows purchases of adequate classroom supplies yearly.	Hybrid
Start Smart Learning Center	Unsure		Traditional



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Stewart County School District	Yes		Full Distance Learning
STH Enterprises, Inc	No	It is very difficult to update equipment, hire qualified staff and compete with county supplements, provide benefits, and provide all the needed environmental items to meet the IQ guides expectations with the monies granted.	Traditional
Submitted Anonymously	Unsure		Traditional
Submitted Anonymously	Yes		Hybrid
Submitted Anonymously	Unsure		Traditional
Submitted Anonymously	Yes		Traditional
Submitted Anonymously	No	There is no funding for classroom equipment upgrades or room upgrades	Traditional



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		even though the program monopolizes the use of the room	
Submitted Anonymously	Unsure		Traditional
Submitted Anonymously	No	Assistant teachers need to be paid more	Traditional
Submitted Anonymously	No	Is not adequate to the cost of living.	Traditional
Submitted Anonymously	No	Teacher requirements for our program is the same as required for County and Private school setting. Programs like mine cannot afford to pay for Health Care insurance coverage. We lose eligible staff to organizations that offer HCl.	Traditional
Submitted Anonymously	No	The State does not allow Private Provider GA PreK teachers to have equal access to State benefits such as Georgia Teachers Retirement System, Benefits. Does not	Traditional



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		allow additional funding for Substitutes pay while paying the teachers that are out. It does not provide funding to offer the students of GA PreK's to have "specials" such as a PE, Music, Computer, Art teacher, Counselors, or dedicated Admin to oversee implementation, and collaborative training to meet QR standards at it's highest level. Our program is a high quality, low turnover facility because I utilize funds from tuition/fundraisers, etc, as well as I work in the evenings, over the weekends, to inspect WSO, classroom materials, environment so that I am present, modeling, and observing during instructional time.	



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Submitted Anonymously	No	There are areas we need to provide for more, such as higher salary for assistant and project directors.	Full Distance Learning
Submitted Anonymously	Yes		Traditional
Submitted Anonymously	No		Hybrid
Submitted Anonymously	Yes		Traditional
Submitted Anonymously	No		Hybrid
Submitted Anonymously	No	The funding provided by DECAL does not take into account building care, maintenance, and upgrades.	Hybrid
Submitted Anonymously	Unsure		Hybrid
Submitted Anonymously	Unsure		Traditional



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Submitted Anonymously	Unsure		Hybrid
Submitted Anonymously	Yes	It always covers what we need	Traditional
Submitted Anonymously	Unsure	Cost of living	Traditional
Submitted Anonymously	No	More funds are needed students and families are in need of more services	Traditional
Submitted Anonymously	No	The funding is adequate to cover the cost of lead teacher salaries. However, assistant teachers should make at least \$17,000.00. For private centers, the benefits portion does not pay small businesses enough to offer medical insurance to employees. Neither the employee or the center can afford to pay the portions for health insurance offered to small businesses. Also, I think \$2,000 should be given to each class at the	Traditional



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		beginning of the year to pay for new supplies and replace old furniture.	
Submitted Anonymously	Unsure		Traditional
Submitted Anonymously	Unsure		Traditional
Submitted Anonymously	Yes	The funding allowed us to pay teachers salaries and additional overhead cost.	Traditional
Submitted Anonymously	Unsure	Additional funding can be used to implement a high-quality approach in managing the marked increase in challenging behaviors (classroom aides, training and resources); effective family engagement (quarterly family activity/event); health and wellness support/resources for family.	Traditional



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Submitted Anonymously	No	Returning Pre-K teacher pay to the K-12 state scale would remove the additional financial burden on the district to pay salary and benefits cost beyond what is received from the State Grant	Traditional
Submitted Anonymously	Yes		Full Distance Learning
Submitted Anonymously	No	The assistants deserve more hours and pay. They work just as hard as lead teachers.	Traditional
Submitted Anonymously	No	-Salaries for the Pre-K assistants are not adequate for the demands required for the position. When interviewing for this position, people with the education required, turn down the position quickly once you discuss salary. I cannot afford to pay more than the state pays me for the	Traditional



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		<p>position. I pay from my business funds to cover for sick time.</p> <p>-My Lead teachers leave after we spend months training them, to go to the school system because we cannot compete with salaries/insurance/benefits. Take into account, the school system pressures our teachers with a start date, take the job or not, it, so we are not given ample notice.</p> <p>- 6% is not proper representation of the hours spent on administrative/office for Pre-K. These children do not magically appear. It takes hours for phone calls, parent questions, and touring whether they are in person or facetime to fill a class. Dealing with sick children, non-compliant parents, children with behavior issues (because our teachers have a class to teach),</p>	



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		<p>disenrolling children because the Atlanta area is transient and, parents enroll in multiple centers and pick a different center for their child to attend and making our PreK consultant happy with our regulatory forms to be compliant.</p> <p>-Supply money is insufficient, big dollar items such as shelving units, blocks, headphones, and sensory tables break. PreK supply payment does not cover the supplies required to be in the classroom at all times. Bright from the Start admits they know the supplies have to be funded elsewhere but no one cares. ??????</p> <p>You want a high quality class then you must pay for it.</p>	



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Submitted Anonymously	Yes	It is ok as long as teacher does not need insurance or retirement - if they do they leave for the school system or another job.	Traditional
Submitted Anonymously	Yes		Traditional
Submitted Anonymously	Yes	It covers salaries and overhead expenses.	Traditional
Submitted Anonymously	No	We were not able to cover the cost of what we paid to staff and fair shares of other expenses. We are hosting GA Pre-K program for the sake of keeping our students/families that are with our school before they are 4 years old. Families don't want to leave us to other programs, and we don't want children leave us go to other GA Pre-K program if we don't have one. GA Pre-K funding is not covered to operate a quality Montessori program, it is evidenced	Full Distance Learning



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		that most private Montessori schools in GA do not provide Free GA Pre-K program.	
Submitted Anonymously	No		Traditional
Submitted Anonymously	Unsure		Hybrid
Submitted Anonymously	No	We receive \$6000 less per classroom (\$18,000 total for our three classes) than our surrounding counties including Gwinnett and Hall. It makes no sense that these other areas have more budget.... as our children are no less worthy of this money to provide extra supplies and activities. We greatly supplement our program to ensure we far exceed state standards, but it would be amazing to at least receive the same funds as other schools in close proximity to us.	Traditional



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Submitted Anonymously	No	I always ending up spending more for supplies	Traditional
Submitted Anonymously	No	We spend about \$30000 more than DECAL provides each year on program	Traditional
Submitted Anonymously	Yes	The funding budget provided by PreK usually covers mostly all cost.	Traditional
Submitted Anonymously	No	PreK teachers salaries are not equal to K-5 teachers yet they are expected to meet the same standards as the K-5 teachers.	Hybrid
Submitted Anonymously	Yes	The state funding is adequate. Due to the changes in the delivery of high quality education for the Pre k program, It would be imperative to receive additional funds to support those changes.	Full Distance Learning



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Submitted Anonymously	No	High quality care requires many more materials than pre-k funding covers. teachers deserve better pay. If pay was better I would be able to retain teachers, they would not leave to go to the school system.	Traditional
Submitted Anonymously	Yes	Adequate salaries allotted=adequate teachers with adequate knowledge. Kind of like you pay for what you get. I think the salaries dictate who your teachers are.	Traditional
Submitted Anonymously	No	Assistant Teachers' salaries are too low and the amount of funding for replacement materials and supplies is not enough to continue to replenish needed supplies for the classrooms.	Hybrid
Submitted Anonymously	Yes		Traditional



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Submitted Anonymously	No	It does not keep up with the cost of living.	Hybrid
Submitted Anonymously	Yes		Traditional
Submitted Anonymously	No	The funding does not account for rising cost of supplies; especially this year dealing with the pandemic cost of supplies have tripled for some essential items. The funding should allow higher pay for assistant teachers as well as health benefits to maintain staff and reduce turnover. Not providing health benefits like state educators makes it difficult to hire and maintain staff. Recruiting a teacher with a BA for lower pay and less benefits than public teachers is challenging.	Traditional
Submitted Anonymously	Yes	We always have enough money for the needs of the Pre K classes	Traditional



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Submitted Anonymously	No	22 children is too many to adequately run a pre-k classroom.	Traditional
Submitted Anonymously	No	ASSISTANT TEACHERS SALARY IS BELOW INDUSTRY STANDARD. FAST FOOD WORKERS MAKES MORE THAN WHAT DECAL PAYS THEM.	Traditional
Submitted Anonymously	No	Assistant Teachers should be covered 100% of their pay at a competitive rate and offered supplemental pay like the lead teachers. Providers should be paid at a per child rate that is comparable to private pay tuition.	Traditional
Submitted Anonymously	No	The supplies, teacher salary, and cost of food, is more than the funding received	Hybrid
Submitted Anonymously	No	The state rate is not competitive with our local school district salary rates. The	Hybrid



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		supplements provided to teachers help but overall, our K-12 teachers still make more than our GA PreK Teachers.	
Submitted Anonymously	Unsure		Hybrid
Submitted Anonymously	Unsure		Traditional
Submitted Anonymously	No	Prior to the economic downturn and precipitous decline in revenue that occurred in 2010 Pre-K classrooms had 20 students. This was increased to 22 and has NEVER returned to 20. Anyone who has visited a Pre-K classroom can observe that this is too many students in one room. Lottery funds have increased since 2010 and should be used to return our program to a maximum of 20 students in a class.	Traditional



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Submitted Anonymously	Yes		Traditional
Submitted Anonymously	No	We can't compete with school systems for teachers. This is why we all have a big turnover in staff.	Traditional
Submitted Anonymously	No	A DISPROPORTIONAL AMOUNT OF TIME IS SPENT ON PREK VS 6% ALLOWANCE, A SCHOOL WHO HAS PAID OFF THEIR MORTGAGE IS LEFT UNABLE TO USE ALL FUNDING DUE TO RESTRICTIONS	Traditional
Submitted Anonymously	No	Salaries funded by BFTS are not competitive enough to hire or retain quality staff. The additional benefits funded are also inadequate to cover the costs of insurance alone, much less the remaining fringe costs.	Traditional



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Submitted Anonymously	Yes		Traditional
Submitted Anonymously	No	General fund supplements Pre-K for required face-to-face training and travel for lead and assistant teachers (before COVID). We are a large rural, sparsely populated county - General fund has to supplement transportation for Pre-K above the allotted transportation funding.	Hybrid
Submitted Anonymously	Unsure	NA	Traditional
Submitted Anonymously	Unsure		Traditional
Submitted Anonymously	No	Additional funding for the assistant Pre-K teachers to encourage retention.	Traditional
Submitted Anonymously	No	High quality programs consist of frequent program material and staff training	Hybrid



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Submitted Anonymously	No	For new assistant teacher it too low.	Traditional
Submitted Anonymously	Unsure		Traditional
Submitted Anonymously	Yes		Hybrid
Submitted Anonymously	No	Everyone wants us to make magic happen with pennies. Everyone wants quality to be "Affordable". You can't get 5-star service and "affordable" in the same sentence. If I want to eat at Bacchanalia, I don't ask for something affordable. Quality costs. My teachers need health care. That costs. My assistant teachers don't need to work two jobs to make ends meet and come to work at 7:00 in the morning, sloppy tired. It's all tied to the system that childcare was built on. State funding has come a LONG way!!!! It's awesome, but the state can only do so	Traditional



Pre-K provider name, school district or anonymous submission based on permissions granted	B7. Is the amount of funding from the state adequate to implement high quality educational/instructional services to eligible four-year-old children?	B8. Please explain why you believe that state funding is or is not adequate.	C1. Which instructional model is your site currently using for pre-K?
		much. The feds need to pick up the slack and do their part. The state has invested resources and professional development and increased the bar, but the feds have money tied up in random stuff that may not be making a difference.	
Submitted Anonymously	Yes		Traditional
Submitted Anonymously	Yes	Georgia Pre-k is a wonderful learning experience for all 4 year olds.	Traditional
Submitted Anonymously	No	The cost of living is getting higher, and the salary is not comparable to the inflation. We have to use other funds to supplement the salary for both teachers and assistant teacher in order to maintain them.	Traditional



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Submitted Anonymously	No	Educators need to be paid the same as K-12 teachers. Funding does not allow for this.	Hybrid
Submitted Anonymously	Yes		Hybrid
Submitted Anonymously	No	Salary for teaching team is not enough.	Full Distance Learning
Submitted Anonymously	No	Lead teacher salaries are high (almost too high) but assistant teacher salaries are too low. It's hard to find a teacher with a CDA that will work for \$16K. Need high assistant teacher salaries (take from the lead if need be). Not enough money to cover operation costs like rent, utilities, supplies like toilet paper, paper plates, etc.	Full Distance Learning



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Submitted Anonymously	No	Because so much has to come out-of-pocket to cover costs for materials, substitutes, retaining good teachers, etc.	Traditional
Submitted Anonymously	Yes		Traditional
Submitted Anonymously	No	I wish the budget would allow us to implement some type of Pre-K teacher coach to supply all of the new Pre-K teachers. Due to the salary of the Pre-K teachers compared to the local elementary teachers, we tend to have a high turnover rate.	Full Distance Learning
Submitted Anonymously	No	In order to attract and retain the best teachers, we have to pay them according to the state and local salary scales. Bright From the Start's scale is lower than the state and local salary scales.	Hybrid



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Submitted Anonymously	No	The cap on administrative costs has been at 6% since our involvement in GA PreK (1993). Our program has an HHS approved indirect cost rate and the 6% cap is not enough to cover administrative costs. Costs not covered by PreK have to be assumed by utilizing other funding. Teacher assistant salaries, especially, are too low.	Traditional
Submitted Anonymously	No	Funding needs to be more for instructional, supplies, teacher pay, cleaning supplies, COVID restrictions, extra staff, printing, more materials, etc. WE HAVE 1 HYBRED CLASS AND TWO TRADITIONAL CLASSES	Traditional
Submitted Anonymously	Yes	We have never had a shortfall	Traditional



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Submitted Anonymously	Unsure	It's inadequate because salary scale for teachers do not include benefits, which reduces teacher retention rates.	Traditional
Submitted Anonymously	Unsure		Traditional
Submitted Anonymously	No	The cost of living continues to go up.	Traditional
Submitted Anonymously	Unsure		Traditional
Submitted Anonymously	Unsure	Costs are at a steady progressive rise on everything	Hybrid
Submitted Anonymously	No	For the leads it is good but not for assistants. It is hard to find good assistant teachers with the funding we receive and we have to pay extra to employ quality assistant teachers	Traditional



Pre-K provider name, school district or anonymous submission based on permissions granted	B7. Is the amount of funding from the state adequate to implement high quality educational/instructional services to eligible four-year-old children?	B8. Please explain why you believe that state funding is or is not adequate.	C1. Which instructional model is your site currently using for pre-K?
Submitted Anonymously	No	Teacher and assistant salaries are not competitive with DECAL funding alone	Full Distance Learning
Submitted Anonymously	Yes		Traditional
Submitted Anonymously	No	Private Funds are added because of limitations in repairs to classroom. I can change the carpet with Prek funds, I can't change the classroom sink with Prek funds. Sometimes immediate repairs are needed that the hassle is not worth it. The teachers changed the temperature to the A/C and heating system so many times, it broke. The center had to replace it for \$6,500.	Traditional
Submitted Anonymously	Yes		Traditional
Submitted Anonymously	No	The assistant pre-k teachers need to be paid more.	Traditional



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Submitted Anonymously	No	The funds received do not cover teacher salaries.	Hybrid
Submitted Anonymously	Unsure		Traditional
Submitted Anonymously	No	We do not get funds for local supplement match, insurance, and other benefits that would help us retain teachers.	Traditional
Submitted Anonymously	No	Additional funds are needed to add higher quality materials and replenish materials	Traditional
Submitted Anonymously	No	Local funds must supplement full costs, salaries, and benefits.	Hybrid
Submitted Anonymously	No	Lead pay is good but not for assistants. We have to pay extra in the form of benefits and incentives to employ good assistant teachers	Traditional



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Submitted Anonymously	Yes	We have a full program and many students in aftercare from pre-k, so our funding is sufficient.	Traditional
Submitted Anonymously	Yes		Traditional
Submitted Anonymously	Unsure		Traditional
Submitted Anonymously	No	State funding covers mainly the teachers salary and very little else.	Traditional
Submitted Anonymously	Yes		Traditional
Submitted Anonymously	No	funding does not allow for higher quality purchases that are needed or to be able to pay teacher benefits or a higher competitive salary	Hybrid



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Submitted Anonymously	No	The assistance for teachers needs and increase and the cost of living has gone up. We can't buy necessity items	Traditional
Submitted Anonymously	No		Traditional
Submitted Anonymously	Unsure		Traditional
Submitted Anonymously	Yes	We have managed to operate successful pre-k classroom with current state funding.	Traditional
Submitted Anonymously	No	Does not meet the basic needs of teachers who often have to find supplemental income.	Hybrid
Submitted Anonymously	Yes	The funding provided allows for purchasing materials and supplies, field trips and training for staff	Hybrid



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Submitted Anonymously	No	State Pre-K does not cover all of the expenses to operate a Pre-K program. Many costs are covered with local funds, including facility maintenance, data infrastructure, technology devices, instructional software, utilities, administrative salary/benefits, secretary salary/benefits, custodial, operational supplies, and furniture/equipment.	Traditional
Submitted Anonymously	Unsure	The district has a CFO who manages the Pre-K budget; therefore, I do work with the financial part of the program.	Traditional
Submitted Anonymously	Yes		Traditional
Submitted Anonymously	No	Hourly pay for assistant is not sufficient in keeping or hiring a CDA or higher.	Traditional



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Submitted Anonymously	No	Our program greatly surpasses the amount of funding from the state each year to not only ensure that we have high quality lead and assistant teachers in place for our students, but that we are able to retain them year after year in order to provide consistency to our program.	Hybrid
Submitted Anonymously	Yes		Full Distance Learning
Submitted Anonymously	No	More materials are needed for classroom	Traditional
Submitted Anonymously	No	The funding provided is helpful but it doesn't cover the full costs for running a quality program. Each year we use personal funds to supplement the program	Hybrid
Submitted Anonymously	Yes		Traditional



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Submitted Anonymously	Yes		Traditional
Submitted Anonymously	Unsure		Hybrid
Submitted Anonymously	No	We always spend over state funding to supply extra activities for children, pay for supplies and pay extra to keep assistant teachers. Supplies for cleaning building and supplies for children that require special needs.	Traditional
Submitted Anonymously	Unsure		Traditional
Submitted Anonymously	No	Need additional funding for assistant teacher salaries.	Traditional
Sumter County Board of Education	Yes		Full Distance Learning



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Sunshine Children's Academy	Yes		Traditional
SuperKids Early Learning Center Inc	No	We have never raised the transportation rate. 16.50 per month to transport a child to and from school to home for four weeks, pay for a driver, insurance, van and maintenance cost the center way above funding rate. We also are not able to provide health insurance for our staff. Public schools can supplement this through property taxes where private centers can't. We have reduced the instructional materials from 1200.00 to 1000.00 per year yet we have increased the number of students from 20 to 22. This makes no sense. Previously if we had 18 students in a class we received full funding for 20 in that the cost to operate that class does not go down when we have 2 less students.	Traditional



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		Over the years we have increased the class size to 22 and we dock operation cost per student. The utilities and cost to operate does not go down. It appears that we have changed from a mindset of quality verses quantity unfortunately	
Sylvia Myers Brown	No	Teacher need things above what the state gave technology become outdate so quickly	Full Distance Learning
Talbot County Board of Education	Yes		Hybrid
Taylor County School District	No	Funding is not adequate in regards to curriculum materials and professional development for staff.	Traditional
The Learning Station	No	Most of the funding goes to the teacher salaries.	Hybrid



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Thernize LLC	Unsure		Traditional
Turner County Board of Education	Unsure		Traditional
Vidalia City Schools	No	It would make sense to use the state salary scale for lead teachers. We have to supplement costs locally due to salary costs.	Traditional
Visionary Learning Academy, Inc	No	The funding is below the market rate for childcare services	Hybrid
Wanda Bass	No	The funds are a great assets to my business, especially during these uncertain times. However, I only have a few concerns, why aren't providers paid 100% salary for operating the program in there facilities? In addition, why are we not allowed to utilize the funds for unexpected	Hybrid



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		expenses beyond our control, without being penalize. Lastly, providers should be able to provide computers for every child in their program. As our world is becoming more tech and no child should be left behind.	
Washington County NB & PW Club, Inc.	No	More funding is needed for salaries. Head Start lead teachers make less than school system lead teachers. Additional funding for technology. Each child in Pre-K classrooms should have a tablet or iPad.	Hybrid
Washington County School District	Yes	State funding is adequate for the number of students currently served, the salaries, and benefits that are currently paid for leader teachers and the assistant teachers.	Traditional
Watch Me Grow Learning Center, Inc.	No	We need additional funding to maintain qualified teacher	Traditional



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Wayne County Board of Education	Unsure		Traditional
Wilkes County	Yes		Hybrid
Wilkinson County BOE	Yes		Full Distance Learning
Willie Adkinson	Yes		Hybrid
Worth County School District	No	We need additional funding to expand the educational opportunities for our students.	Traditional
Young World Child Care & Learning Center	No	The funding for the Pre-K services is not enough to pay the teachers and provide other services to the PreK students.	Traditional
YWCA of Greater Atlanta	Yes		Traditional
Zenia K & R INC	Unsure		Hybrid



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Zion Baptist Academy	Yes		Hybrid

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A Step Above Learning Center	Fewer students	Not certain; there is not additional funding available	COVID has affected our facility horribly our enrollment is down therefore cause financial strain
A. J. Ward Montessori Preschool Inc.	Fewer students	Budget Adjustments	Additional Teacher Work Days each month.



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Academy for Little People	Significantly fewer students	Not sure. Thank you to BFTS for fully funding classes this year!	
AJW Montessori Learning Center 2.0 LLC	Fewer students	Budget Adjustments	During this difficult time the Stable Grant and the PPP has help our program to survive.
Alexander II Math and Science Magnet School	About the same	Yes	
Alice & Mary Wonderland Preschool	Fewer students		
All Star Kids Academy	Significantly fewer students	Numbers are increasing	Very limited income
Amazing Hearts Child Development Center	Significantly fewer students	We are purchasing enough supplies so every student can have their own crayons markers etc. due to covid. We are having to purchase more PPEs than more than usual this year due to covid	During a normal school year without COVID we are doing well we have a full PreK and normal students to fill in out before and after financial gap. We have 2 PreK classes at out center so more



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		for example more gloves and cleaning agents. We will help those PreK parents who are in out before and after care and unable to cover the b/a fees due to covid.	towards the instructional funds will help ensure we have more than enough to get the requires and non required supplies we need/want.
Amma Enterprises Inc	About the same		T4 teachers rates are too high, they don't normally deliver any better than an experienced Lead with bachelors. That finding should go to Asst teacher bonus years of experiences rates, or more parent, community events. PreK recon form doesn't truly reflect the actual costs for many reasons
Angels Paradise Higher Learning Academy, Inc	Significantly fewer students	I hope that the new president will be competent to work with the doctors to stop or decrease this virus so that life can go back to	I would hope Bright From the Start would be fair in continuing Pre-K program especially those programs who started from day one and have



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		normal or at least we can feel life is return to normal.	built the Pre-K program and its reputation.
Appletree Academy II	Significantly fewer students		
Arrow Christian Academy at College Park, Inc.	About the same		Our Center strives to attract the best and brightest teachers for our GPK Lottery program and have taken steps to ensure that they are properly compensated through medical, dental and vision coverage. It's quite expensive and would appreciate receiving additional funding staff compensation (medical, dental, vision insurance. Lastly our center reinvests in itself through timely maintenance and upgrades as necessary. This adds to the overall appeal of our program and



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			enhances the GPK Lottery Programs attracting local families in our community.
Atlanta Technical College	Significantly fewer students	We are actively recruiting and hope to be fully enrolled.	
Bacon County Board of Education	About the same		
Bernice Burke	About the same		More money needs to be allocated for early childhood education.
Bibb County School District- BOE	About the same		
Bibb County Schools	About the same	Not sure	
Bizee Brains Learning Academy	Significantly fewer students	Will try by applying for other federal grants	



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BRDC Sims Enterprises LLC	Fewer students	It is only a handful of students that we are missing.	It has been difficult with the cleaning supply prices going up. And we have also been misting in every room so that has to also be put in our budget.
Bright Kids Academy	Significantly fewer students		
Bright Minds Academy, Inc.	Fewer students		
Bright Stars Primary Learning Academy	Fewer students		
Brighter Tomorrows Child Development Center	About the same		
Brookhaven Christian Child Development Center	Fewer students	We are relying on our savings to supplement loss revenue. We lose money in our Pre-K every year.	



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Building Blocks Learning Academy for Kids	Fewer students	We have been marketing heavy in efforts to maintain the ratio of kids needed to keep the pre-k program going.	While at some point we would like to upgrade more options for the benefit of the kids in our Pre-K program in an effort to stay with updating times. Keeping the environment fresh. However, its not required presently. That would be the main thing that we would immediately change/upgrade if we could.
Cadence Education	Fewer students	thankfully our funding has not been reduced this year despite the lower enrollment.	While I understand that for the private sector there should be added benefits to housing GA Pre-K, I do not feel it should be coming from our teachers' pay. When you give the option to take 10%, corporations will take the 10% and just because you say other areas like benefits can be used to supplement teacher's pay, does not



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			mean it will be used as such. The same applies for instructional supplies, giving a minimum is almost like giving a cap. Only the minimum is going to be spent. Students need better instruction and supplies and it starts with appreciated and encouraged teachers and as much as I try and do that as an administrator/leader, money talks.
Calhoun County PreK	Significantly fewer students	We have not devised a plan to cover the decline in year-to-year funding.	
Candy Cane City Learning Center	Significantly fewer students		
Carolyn DeLuca	About the same		



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Carrollton City Schools	About the same		
Carter's Daycare Inc.	Fewer students	We have taken in more full day virtual learners in the class that was once a Pre-k class.	It is a struggle because we are at 50% of our regular enrollment because a lot of our old parent are jobless, working from home or scared to return to school.
Carver Heights Child Development Center	Fewer students	Enrollment was low only this year.	N/A
Castial Academy LLC	Fewer students	we will have to consider either closing or add to the debt.	Teachers need more compensation, a lot of the money coming in is going out on fixed cost such as mortgage, utilities and we have add a new expense to our list cleaning and sanitizing to maintain all our staff and children safe. There is a lot of uncertainty every day, we are trying to do our best to maintain our doors open but



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			definitely more funding would make life easier.
Central Presbyterian Church Child Development Center	Significantly fewer students	Partnering with Head Start	
Champions Christian Academy	Significantly fewer students		
Char's Family Daycare, Inv	About the same		I am not able to pull as much from my private tuition budget to come over to Pre-K to cover extra expenditures this year due to lower enrollment on the private side. I have also in the past been able to help parents that need after care for their Pre-K child and were not able to qualify for CAPS. This year I am not able to offer that.



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Chattahoochee County Pre-K	Significantly fewer students	We closed one of our classrooms due to low enrollment. We do not have any students that were placed on the waiting list.	
Chattooga County Schools	Fewer students	This year is less because 5 students who were enrolled withdrew due to COVID. We believe it will return to full enrollment as the COVID case numbers decrease.	
Chattooga County Schools	About the same		
Chattooga County Schools	About the same		Additional funding for technology and playground equipment would be helpful.
Child Development School	Fewer students	not sure	



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Childcare Network #220 Pre-K A	Significantly fewer students	unknown	The student population is extremely low.
Children's Academy of Newnan	Fewer students	We hope that once COVID improves that we can start to regain momentum by marketing and the feedback of current families to spread the word.	It would be helpful if sites would receive marketing support to really push pre-k for next year.
Child's World Comprehensive Learning Center, Inc. Site 3	About the same	N/A	
Chris Campbell	About the same		
Clay County Board of Education Pre-K	About the same		
Clayton County CSA Inc.	Fewer students	We are only experiencing smaller classrooms this school year due to COVID-19 pandemic. Families that we serve are fearful despite the	None



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		information provided about the program COVID -19 pandemic preparedness for health and safety of children and families, they are not willing to bring the children to school. Also families concentrate more on siblings at the public schools assisting them with virtual classes more than preschool children.	
Clinch County Board of Education	About the same		
Cobb County School District	About the same		Thank you for the opportunity to provide feedback. We look forward to expanding Pre-K in CCSD in the coming years.



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Columbia County Board of Education	About the same		
Commerce Elementary	About the same		
Developing Minds Academy IV	Significantly fewer students	At this point the funding haven't been affected	
Discovery Point 1	Significantly fewer students	GA is paying for a full class	
Donna Williams	Fewer students	Will operate with a tighter budget and less spending	My goal is to be able to staff the GA PreK Program with the best teacher applicants as possible for our students. However, being a private provider, it seems teachers with lesser degree requirements are attracted to our program since the local school system hires teachers with higher qualifications. The benefit package the teachers



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			receive is also limited but I'm very thankful for the CYE funding. I work hard to retain my lead and assistant teachers but many times I loose them to the school system where they can receive a better benefit package. I believe that higher pay for assistant teachers is needed.
Dooly County School District	Significantly fewer students	The Dooly County School District will cover the decline in year to year funding by expending funds from our general funds account.	
Dougherty County Board of Education	About the same		DCSS Pre-K has 10 traditional classes and 4 full distance learning
Douglasville Community Outreach, Inc	Fewer students	Not sure	



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Dr. Clarice Ford-Kulah	Fewer students	Currently, we have no plan, except to continue applying for grants and assistance.	The decline in Georgia Pre-k students has also hurt our after school program. Of the students actually attending, only 5 to 6 students are staying for aftercare, which is significantly lower than what we're used to. The overall daycare enrollment is down.
Dr. Walter Burke	Fewer students	We have experienced a decline in enrollment and we are constantly communicating to our stakeholders who are not actively participating in teaching and learning	
Drew Charter Pre-K	About the same		We are very fortunate to secure additional money to ensure that we can keep low ratios in our classrooms (additional personnel), hire high quality teachers and pay them accordingly, provide



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			professional development, and purchase the resources needed to instruct students.
Dunwoody Elementary	Fewer students		
Early Beginners Learning Center	More students	The school always takes a lot of our kids	Something needs to be done to help private childcare centers keep enrollment when it comes to prek. The school takes kids we have enrolled in our programs.
Edith Flinn	Significantly fewer students	Marketing	
Everette Temple CME Church of Tifton, Inc.	About the same		We could use some funding for playground and technology.
Fairview's Kids Academy	Significantly fewer students	We are looking at all options to increase enrollment.	



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Fernbank Elementary School, DeKalb County School District	Fewer students	We are still at capacity, but we have largely worked through our waiting list names, which never happens.	
Flowery Branch Peace of Mind, LLC	Fewer students	There is no decline. It is fewer due to COVID.	None
Fourth Street Day Care Center inc	About the same	Cutback	
Fresh Start Learning Academy	Significantly fewer students	Don't Know	My center is doing both full distance and traditional
Fun Villa Day Care & Preschool	Significantly fewer students		
Fun Villa, Inc	Significantly fewer students		
Funday Academy	About the same		



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Gainesville City Schools System	Fewer students		
George Cole	Significantly fewer students	Seek funding or loans	None
Gilmer County Pre-K	About the same	We have just now filled all of our spots. Our county must pick up the slack when we are not full.	We need to return our class sizes to 20 or less.
Giselle Learning Academy	Fewer students		
Golden Kidz Child Care Center	Fewer students		
Grace Learning Center, LLC.	About the same		We have an awesome teacher assistant in our Pre K class and we would like to you what resources can we use as a school to ensure that our Pre K assistant is compensated for all the hard work



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			that she does as well. She is highly trained and very professional.
Happy Kids Learning Center, Inc.	About the same		
Haralson County School District	Fewer students	Local funds	
Haralson County School District	Fewer students	Supplement with local funds.	
Hart & Hart Investments	About the same		
Heard County School System	About the same		
Heard County School System	About the same		



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Heard County School System	About the same		
Holly Springs Academy	About the same		
Isioma Okonkwo	Fewer students		
Jackson Heights Christian Academy	Fewer students	Because of the pandemic this is why the enrollment this year is lower.	
Jeff Davis Board of Education Pre-k	Fewer students		
JKT Learning Centers	Fewer students	Owner's funds	Additional expenses and reduced revenue due to Covid. Had to close twice.
Kaleidoscope Kids Camp of GA, LLC	Significantly fewer students	We are seeking corporate funders and trying to expand our reach to students in other regions of the	



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		State seeking full distance learning.	
Kidazzle Child Care	Significantly fewer students	Unsure	We operate six centers, five of which are federal sites. Due to low overhead expenses we have fared better financially than some centers.
Kiddie Barn Academy	About the same		
Kids 4 Kompany Learning Academy	Significantly fewer students	We are constantly reaching out to apply for various grant funding made available.	
Kids First Daycare, Inc	Significantly fewer students	Increasing parent fees	
Kids Haven, Inc.	Significantly fewer students		



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Kids Scholar	About the same	NA	
Kids Town Learning Center	Significantly fewer students	Owners expense.	Due to the rising cost of cleaning for the pandemic, and to the fact that everything including food, supplies for classrooms, supplies for cleaning, and all related materials have gone up so much we are losing money. I have worked with Pre-K for the past 25 years and this is by far the hardest year to overcome and be successful.
Kids World Preschool	About the same		
Kidz Korner Academy and Daycare	Significantly fewer students	So far we are receiving the funding that was stated. Should we need assistance in the future we will have to borrow because we would not want to disturb the flow after 5	We did a change of ownership with hopes that we would receive a start up fee to remove some of the dated items outside and inside items. We did not, so we had to



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		months into it for the children and team sake.	manage by getting into additional debt to allow our children to have the best experience possible. Additional funding and more flexibility to use the funds would and could help so much. Also honoring the fact that a director is needed whether there is 1 room or ten. We need HELP!
Krayons Academy 2 Inc.	Fewer students	REMAIN ON A TIGHT BUDGET, APPLY FOR ANY GRANTS SUCH AS STABLE AND PPP.	
Krayons Academy Inc.	Fewer students	KEEP ON A TIGHT BUDGET/APPLY FOR THE STABLE AND PPP GRANTS IF AVAILABLE.	
Kreative Kids Academy	About the same		



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Kunitoshi Arai	Fewer students	No idea	
Lee County Board of Education	Fewer students	The decline is due to COVID, we are usually on a waiting list	
Lee Street Elementary	Fewer students	We are actively seeking out more students by using our wait list. We are also providing laptops and hotspots for those pre-K students who enroll.	
Leslie Dickerson	More students		
Little Angels Preschool and Child Care Center	About the same		
Little People's Corner Day Care, Inc.	About the same		
Little Scholars Academy of Atlanta Inc.	Fewer students	We are not sure we are able to cover the decline in funding from	The children are all experiencing social and emotional trauma so therefore we are in need of support



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		Pre-k without securing a line of credit or an unsecured loan.	to eliminate the child abuse and domestic violence our families are experiencing.
Livingston Academy	Significantly fewer students	We've been using our General account to cover what funding does not	
Lollipop Kids, Inc	Fewer students	We hope that it will not continue to impact the numbers. We feel that this pass and our numbers for Pre-K will increase to normal. The Pre-K numbers are the only lower than average numbers. We have always had a waiting list and never had issues concerning Pre-K.	There are always needs in classrooms. If we are to prepare the kids for the next level of education, we need to have the latest technology readily available for the classrooms.
Love & Learning, Inc.	About the same		I need to purchase new tables, chairs, some shelving, etc. There needs to be funds for this when a program has been in operation for



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			20 years like mine. I did receive one refurbishment amount more than 10 years ago.
Lula Memminger	Fewer students	Recruite more students to our center	
McKibben Lane Elementary	About the same		Our site could use additional people to help manage students as they are socially distancing themselves in class, in the hallways, and in other areas of the school. A great deal of care and management is required for 4 year-old students when it comes to sanitation and safety. They could also use additional supplies for teaching and for their stations. If they could have more materials that are specifically assigned to each child, they will not have to



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			worry about the sharing of materials or cross-contamination. They could also purchase more disposable materials and manipulatives.
Meriwether County Board of Education	Significantly fewer students	The decline in enrollment is due to COVID. Hopefully more students will enroll as the year progresses. We have started to see an increase in enrollment the longer we are in school.	
Mill Creek Child Care Learning Center	Significantly fewer students	No idea.	Whitfield County is a hot spot for the virus, and many people are afraid to send kids back to school. Therefore revenue is way down. If things don't improve soon, we will have to close.



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Miss Mothers Kiddie Care & Preschool, Inc.	Significantly fewer students	The only answer is, it will have to be supplemented from the child care income like everything else. This puts a burden on the child care center, to cover the center and Pre-K.	
Monroe School District	About the same		
Montgomery County Pre-kindergarten	About the same		We are very limited in what we can do. Employees who have been loyal to pre-k for years require more funding but we do not get it. We used to be able to take community field trips which barely happens anymore. We are a title 1 free lunch school and these trips are very important. There is also no money for technology to stay up



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			to date with what the students should be working on.
Morrow Early Learning Center	Significantly fewer students		
Mother Goose Schools, LLC	Significantly fewer students	We not anticipate that the lower enrollment will last. It is all COVID-related.	Zero salaries reflected for first year teachers/assistant teachers because we do not have any.
Murray County Board of Education	Fewer students	Murray County Pre-K has two Full Distance Learning classrooms and 11 Traditional classroom. The full distance learning classrooms do not have the max enrollment. Currently both have 16. Based on Bright From the Start, we will be fully funded for those two classrooms. The 11 traditional classroom are at the max	



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		enrollment. The local board of education will absorb the shortfall.	
Neighborhood Learning Center	Significantly fewer students		
Nevils Elementary	About the same		
Next Generation Learning Center	About the same		
Oak Grove Kids	About the same		We have had many families interested in enrolling their child in Georgia Pre-K but didn't have a spot. We could have easily filled another class.
Offiong Ajayi	Significantly fewer students	I have not experienced that problem.	



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Open Arms Lutheran Child Development Center	Fewer students	Unsure	
Paulding Preschool LLC	About the same		
Pen Properties, Inc.	About the same		
Phillips Academy, Inc	Fewer students	I'm not expecting low enrollment, if COVID-19 is put under control	COVID-19 bi-weekly treatment at my center costs \$300, I need help in paying for this unexpected cost
Powell's Learning & Development Center Inc.	Significantly fewer students	We had to offer virtual schooling for school age children to make up the difference of losing a Pre-K class due to the significant decline in Pre-K enrollments this school year.	We have lost a significant amount of revenue as we have continued to make improvements to our program space but are taking a significant decrease in funding.
Precious Hearts Child Development Center	About the same		We only have 1 PreK class so we have been able to fill our class however, we are having to



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			purchase more PPEs to keep our center as clean as possible during COVID.
Precious Little One Child Care Center	About the same		
Probo	About the same		thank you
Project Director	About the same		The provider's benefits should be increased.
Project Director	Fewer students	We are unsure. Just trying our best to make everything work for the kids. We are hoping with the start of the new year maybe more families will be comfortable with face to face learning. We usually have 0 spots and a waiting list. This year we still have 2 open spots.	



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Providence. Elementary	Significantly more students	N/A	
Resurgent Education and Community Health Services, Inc.	Fewer students	Our Pre-K program is blended, therefore the other funding source will cover the costs due to the COVID-19 pandemic related issues.	
Rex Childcare and early Learning center	Significantly fewer students	This is work in progress! We are still researching our options. We are still canvassing for more children and may have to combine a mixture of Traditional and may be Virtual. We enrolled school age students who are in our virtual classroom support program. Majority of the students are state funded through CAPS, We are	We continue to reach out weekly to parents who had preregistered their children. Most are still at home. Fear of Covid issues still affecting many. Internet and lack of resources such as tablets continue to be concerns.



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		enrolling students in other age groups.	
Richardson Childcare, Inc	Significantly fewer students		Due to Covid my enrollment is very low. I have been in childcare for 18 years and I never have experience this before.
River Oaks Daycare, Inc.	Fewer students	My overhead is such that I can make it on the funding I have now.	
Roswell Kids Inc.	About the same	Marketing and Center funds	Operating costs for Center continue on the rise with food and now all PPE purchases, constant marketing expenses since numbers declined in all around enrollment, keeping classes small for teacher ratio and reducing risk for COVID-19.



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Ruth C. Wright	Significantly fewer students	Offer other programs and apply for other funds available.	
Sheltering Arms	Significantly fewer students	We are taking all paths to enroll children in our traditional classrooms while also meeting the needs of parents to have an option for virtual learning for safety of their children and family. We continue to encourage families to traditional learning when possible.	We are trying to meet the needs of all of our families, this is a very trying time and want to continue to provide the support and remain financially capable to continue to operate which becomes difficult when funding is cut or diminished.
Sisu of Georgia, Inc.	About the same	grants, fund raising	
Southwest Georgia Community Action Council, Inc. (Location 1)	About the same		We had to relocate Pre-K blended slots from one center to this one due to low numbers. Fortunately, the two centers are in the same service area.



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Southwest Georgia Community Action Council, Inc. (Location 2)	About the same		It is becoming increasingly difficult to recruit and hire qualified staff. Fortunately, we have flexibility to move slots among other sites if necessary to maintain teacher qualifications and Pre-K enrollment.
Southwest Georgia Community Action Council, Inc. (Location 3)	About the same		Challenged to maintain qualified staff.
Start Smart Learning Center	Significantly fewer students	Not sure except to look at not having a pre-K next year in order to have a private class which brings in more revenue.	As this is a private for-profit center it makes it very difficult not to lose money having a pre-K class as the funding is not enough to make having it a good business decision.
Stewart County School District	About the same		



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STH Enterprises, Inc	Significantly fewer students	Promote and change advertising methods. Potentially offer transportation.	
Submitted Anonymously	Fewer students	not sure	
Submitted Anonymously	Fewer students	This year because of COVID a number of parents decided not to send their child to school. We have all of our classes full and have about 3 on the waiting list. Usually we have about 15 on the waiting list.	
Submitted Anonymously	About the same		
Submitted Anonymously	Significantly fewer students	WITH THE SBA LOAN AND PPP LOAN SO FAR.	
Submitted Anonymously	Significantly fewer students	center budget	



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Submitted Anonymously	Fewer students	qualify for grants that may arise, possible tuition increase as a last resource	cost increase have really hit hard with increase in payroll and taxes with new employees, substitutes, etc. There's been a big increase in operating cost also for us to keep up with new health and safety recommendations from CDC center. We were closed for approximately three months, and when we reopened, we opened back up at full capacity. Now, enrollment is steadily dropping but expenses are staying the same.
Submitted Anonymously	Fewer students		
Submitted Anonymously	Fewer students	Private Tuition	COVID-19 has caused low enrollment which has affected our school finances



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Submitted Anonymously	Fewer students	Grants, deferred payments, loans including PPP and lots of prayer.	My location has been in need of increased staffing for the past 18 months. There is a teacher crisis in the state of Georgia. ECE centers, Private Schools and County School systems are competing for a shrinking pool of qualified, eligible and experienced teachers. I can find passionate teachers but they do not have the education qualifications required by DECAL and Bright From the Start.
Submitted Anonymously	Significantly fewer students	We have already frozen all annual raises for this year. We are in discussions and plan of development stages for that possibility for the 2022 school year presently. We may no longer be able to contribute towards teacher	Private providers need equal support and benefit access as all State employees. GA PreK teachers need access to the GA Retirement System. If the state fails to bridge the gap of equal and reasonable access, GA PreK will cease to exist in Private Provider



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		benefits, adjust hours, remove paid sick leave, etc.	<p>sectors. Thus impacting both PreK and non PreK enrollment, affecting revenue, and potentially closing centers across the state.</p> <p>The pandemic has impacted providers tremendously. Financially, emotionally, and physically. Teachers are first responders, we are front line, and more engaged, more connected in participation in direct care to our youngest's learners. Early education is a high stress, and low wage, yet the State makes mandates and regulatory policies requiring higher credentials, higher rating standards. The State places high standards on the teaching staff, yet they do not provide the</p>



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			<p>funds or funding opportunities or access to those benefits, that would level the field for any person that has a T4 Certification and would prefer to work with in the 0-5 educational capacity, yet unable to explore that, or unable to remain in that capacity due to salary or benefits. That creates high volume of turnover which impacts children, parents, and coworkers. The State can not continue to put the cart before the horse, and ask us, the Private business's to pull alongside the public school system PreK teachers equally. We went from full capacity on campus, and full GA PreK rosters, to just over 50% capacity.</p> <p>I am very concerned for my staff,</p>



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			my students, and my families as we go into to 2021.
Submitted Anonymously	Fewer students		
Submitted Anonymously	About the same		
Submitted Anonymously	Significantly fewer students	I'm having to cut spending on materials.	
Submitted Anonymously	Fewer students		
Submitted Anonymously	About the same	N/A	
Submitted Anonymously	About the same		caring for the building
Submitted Anonymously	About the same		
Submitted Anonymously	Significantly fewer students	Using our regular operating account and Capitol Loan	We have revamped our marketing campaign to recruit new students and contacting families to see how we can assist the needs of families



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			during this pandemic to help children to attend school.
Submitted Anonymously	About the same		
Submitted Anonymously	About the same	N/A	
Submitted Anonymously	Significantly fewer students		
Submitted Anonymously	Significantly fewer students	Your guess is as good as mine, the pandemic really hurt! We need stimulus money	
Submitted Anonymously	Significantly fewer students	We just lost a class and my short term goal is to replace those students with virtual learners, which is a temporary fix. I would like to increase my after school program to use that space to offer that service.	



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Submitted Anonymously	About the same		
Submitted Anonymously	About the same		
Submitted Anonymously	Significantly fewer students		We need parenting classes to assist parents with important information designed to enhance their children's development. Our financial needs have been increased because our Pre-k program was discontinued due to covid related low enrollment.
Submitted Anonymously	Fewer students	We will have re-evaluate the cost of operating the program if there is a sustained decline in year-to-year funding.	We value our partnership with DECAL and Bright from the Start, and use all Pre-K funding to provide the highest quality early childhood education and child care to four-year-olds in Georgia. This year has brought a significant increase in challenging behaviors



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			in the four-year-olds we serve, requiring us to seek help from DECAL's Inclusion Support. These behaviors are a social-emotional manifestation of young children experiencing the trauma of illness, loss, death and home isolation due to the COVID pandemic. Effectively meeting children's social-emotional needs means more funding to allow teachers and staff to receive specific training, dedicate more time and have access to the right resources to meet the individual needs of young children in their care.
Submitted Anonymously	Significantly fewer students	Local Funds & Efforts to Increase enrollments through recruitment efforts, communications to ensure parents understand all safety	Due to COVID-19 numbers in our community we have reduced student enrollment We are offering 31 Face to Face classes



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		proceedures and protocols in place in our schools to prevent the spread of COVID-19. Following the pandemic we anticipate a return to past years numbers. Typically having waitlists at most schools in our program	and 7 Full Virtual models with in our program but it would not allow me to select both
Submitted Anonymously	About the same		
Submitted Anonymously	About the same		
Submitted Anonymously	Significantly fewer students	Your questionnaire does not allow me to choose Full Distance Learning as well. I currently have a traditional class and full distance learning. It is my full distance learning that has a lower enrollment, my traditional class is full. Next year, I will seriously consider re-opening my 2nd class	I appreciate the State's support with PreK funding for last year to retain my Pre-K teachers.



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		as a traditional class. So my funding would not be cut.	
Submitted Anonymously	About the same		
Submitted Anonymously	About the same		I really don't know the salaries of the individual employees.
Submitted Anonymously	Significantly fewer students	Personal funds.	Due to the virus our financial needs have increased due too low enrollment. Our student needs remain high due too low social economic status.
Submitted Anonymously	Significantly fewer students	Borrow loans to support operating funds.	The GA PreK's funding pro-rated policy pays provider according to students attendance number, this policy hurts providers even more, because most of the cost are not affected by how many students attend, cost like rent, utilities,



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			supporting staff, only very small supplies cost is valuable cost, which not more than \$20/mo/child. However, the revenue of the non-payment is over \$450/child/month. That caused our funding deficit even greater.
Submitted Anonymously	Fewer students		
Submitted Anonymously	Significantly fewer students	Unsure	
Submitted Anonymously	About the same		
Submitted Anonymously	Significantly fewer students		
Submitted Anonymously	Fewer students	DECAL is paying full funding this year. Otherwise we would be taking out a loan.	



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Submitted Anonymously	About the same		
Submitted Anonymously	Fewer students		
Submitted Anonymously	About the same	N/A	
Submitted Anonymously	Significantly fewer students	we did not have a plan for things to be this bad for so long	We need funding to stay open and to continue to pay our staff. I don't want to lose my good teachers.
Submitted Anonymously	About the same	Less children less funding... It evens itself out more or less whichever the case may be.	
Submitted Anonymously	Fewer students		
Submitted Anonymously	Fewer students		
Submitted Anonymously	Significantly fewer students	Pray and have faith in God	
Submitted Anonymously	About the same		



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Submitted Anonymously	Fewer students	Currently we are trying our best to cut cost where we can; however this has been difficult with rising cost of supplies. Unfortunately, this cost may be passed onto parents due to increases in tuition. This decision is a hard one knowing the hardships many families are experiencing due to the pandemic.	Again, rising cost for those essential hard to find supplies needed to reduce the spread of COVID has had a huge impact on spending. We find ourselves having to increase starting pay to be able to find and keep staff. Enrollment is worrisome, not knowing if the pandemic will create another shut down.
Submitted Anonymously	About the same		
Submitted Anonymously	Fewer students	We have a smaller enrollment this year due to Covid. We have never had a problem filling our classroom until this year.	We do not have a lead teacher nor can we find one this year. So we have had to use a sub in that classroom and that has cut our finances down significantly To the point that we cannot pay our rent



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			because the pay for a sub is significantly low.
Submitted Anonymously	Significantly fewer students	NO IDEA BUT HOPEFUL THAT ENROLLMENT WILL PICK UP	COVID-19 HAS SIGNIFICANTLY IMPACTED OUR FINANCES.
Submitted Anonymously	About the same		
Submitted Anonymously	About the same	N/A	
Submitted Anonymously	Fewer students	local funding	
Submitted Anonymously	Significantly more students		
Submitted Anonymously	Fewer students	Allowing for school-age children to utilize services when school is out during the week.	More services for families of students who may need more assistance and transportation.
Submitted Anonymously	Fewer students		



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Submitted Anonymously	Fewer students	Planning on this being an unconventional year.	
Submitted Anonymously	Significantly fewer students	We are committed to GA Pre-K and hope this year's struggle with cost and how enrollment is affected will improve by next fall. Any costs above the Pre-K budget will have to come out of our standard budget.	We are a Quality Rated program. When the state's student to teacher ratios dropped, it caused us to struggle to keep classrooms open. Parents can't always get on programs such as CAPS and that leaves them having to pay out of pocket. Classroom costs keeps salaries lower in this industry than other industries who can afford to pay higher salaries and provide benefits to people that have no education or work experience. In this industry staff must hold certain levels of education (CDA or higher), take continuous training classes, be able to pass a criminal background check, CPR & First



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			Aid, and have the ability to care for young children all while being paid very little and not receiving any benefits. This applies to all staff including Pre-K assistants. For this reason, teachers often times leave the industry and go to a job that requires much less while offering much more.
Submitted Anonymously	Fewer students		
Submitted Anonymously	Fewer students	The enrollment is slowly increasing as the year progresses. We do not anticipate a decline in funding for the long term.	
Submitted Anonymously	About the same		
Submitted Anonymously	About the same		



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Submitted Anonymously	Significantly fewer students	NA	NA
Submitted Anonymously	About the same		
Submitted Anonymously	Significantly fewer students	Place emphasis on the additional cleaning process for Covid 19 as well as offering tours virtually.	
Submitted Anonymously	About the same	NA	
Submitted Anonymously	About the same	We have the same 22 students.	To get financial help for buying Covid-19 supplies.
Submitted Anonymously	Fewer students	savings	The assistants should receive more money. I am hiring in people for other classrooms with no experience and they are making more money than my assistants who have over 10 years experience.



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Submitted Anonymously	Fewer students	It is not affecting funding. We usually have the full 22 in each class, along with a very long wait list. At current time, we have either 20 or 21 in each class, which enables full funding for a class. We have no waitlist.	
Submitted Anonymously	Significantly fewer students	Prayer and Hope. The sooner folks wear masks, the sooner we can get back to normalcy.	
Submitted Anonymously	Fewer students	Other enrollment is still at full capacity	
Submitted Anonymously	Fewer students	Pray	
Submitted Anonymously	Significantly fewer students	This is the big question that we are yet to answer. We are taking it one day at a time believing that things will improve in the near future.	



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Submitted Anonymously	About the same	I anticipate we will increase moving forward. We currently are limiting our enrollment because of COVID. This will not be forever.	We have a very supportive district. DECAL needs to approve classrooms in April so districts can hire the best of the best and not worry about having to cover costs.
Submitted Anonymously	About the same		
Submitted Anonymously	About the same		
Submitted Anonymously	Fewer students	Borrow from our private side	
Submitted Anonymously	Fewer students	We've received the PPP loan, the first STABLE grant and have applied for the second round of the STABLE grant and for a SBA loan to stay afloat.	
Submitted Anonymously	About the same	N/A	



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Submitted Anonymously	Significantly fewer students		We are implementing traditional and full distance models for the parents to choose.
Submitted Anonymously	Fewer students	The district may have to close some of its Pre-K classes.	
Submitted Anonymously	Significantly fewer students	Our smaller enrollment is due to Covid; however, it is within the range of enrollment where DECAL will provide full funding. Therefore, we do not anticipate any difficulties with funding this year.	
Submitted Anonymously	Fewer students	we need additional funding to support the school with the extra expenses of distance learning and all other expenses	It sure is a struggle; need more funding to stay afloat



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Submitted Anonymously	About the same	We have both traditional and 100% (two classes) and enrollment is full in both	
Submitted Anonymously	About the same		
Submitted Anonymously	Fewer students		
Submitted Anonymously	Fewer students	I am not sure at this time.	I would like to give my staff a pay increase the first of the year, but enrollment is down because of a shortage in workers.
Submitted Anonymously	About the same		
Submitted Anonymously	Significantly fewer students	It won't be covered especially since all age groups are experiencing a significant decrease in enrollment throughout the school due to Covid. We have had waiting list in every age group for about eight months out of the year for 5yeRs	The stable grant helped tremendously on operating costs and the new additional cost of keeping everyone safe through new practices which require many supplies And extra people



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		straight. We are operating at about 45% normal enrollment currently.	
Submitted Anonymously	Significantly fewer students	Our enrollments were full with a waiting list in the past years but currently because of COVID it is lower. Few students are coming back now and expect to see more from January	Pre K funding is helping us a lot to get through these trying times and we are thankful for having such a great support
Submitted Anonymously	Fewer students	Private funding will be used if needed	
Submitted Anonymously	Fewer students	We are only short a couple kids, so it will not impact our funding.	
Submitted Anonymously	Significantly fewer students	Loans	To get Prek students, we're waiving after school tuition for seven students so far. More would come if I can afford to waive the tuition. We're doing the best we



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			can, but with the vaccine, business should pick up.
Submitted Anonymously	About the same		
Submitted Anonymously	Significantly fewer students	our staff is still on partial unemployment...this helps to keep our payroll costs down. We do not have enough students to allow staff 40 hours a week as yet. We are only using necessary classrooms in order to keep the electric and heating bills down.	We are trying to stretch whatever money we have in the bank. If enrollment does not improve...I'll cross that bridge when the time comes.
Submitted Anonymously	Significantly fewer students	The district will cover the decline in funding.	
Submitted Anonymously	Significantly fewer students	unsure	more funding for local low income households to ensure childcare
Submitted Anonymously	About the same		



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Submitted Anonymously	Significantly fewer students	Fortunately PreK is paying for the contract this year. If they were not we would have to close a classroom down	
Submitted Anonymously	About the same	N/A	
Submitted Anonymously	Significantly fewer students	We had full enrollments with waiting list in the past years. But currently with COVID our enrollments are low. We are having more students in the coming months and hoping to see good numbers from January	Pre k funding is helping us a lot to get through these tough times and we are thankful for all the support we are receiving
Submitted Anonymously	Fewer students	We hope to regain enrollment after COVID gets better.	
Submitted Anonymously	Fewer students		



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Submitted Anonymously	Significantly fewer students		
Submitted Anonymously	Fewer students	Unsure at this time.	
Submitted Anonymously	Fewer students		
Submitted Anonymously	Fewer students	uncertain at this time	
Submitted Anonymously	Significantly fewer students	Hopefully the students will return, if not i will have to go down to one class instead of two.	
Submitted Anonymously	About the same	N/A	It has been very difficult financially due to increase costs, paying teachers when closed and the effect on the teachers & students.
Submitted Anonymously	Significantly fewer students	We hope that in the Summer and Fall we will return to our normal enrollment	



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Submitted Anonymously	Fewer students	Our current budget enables us to operate for the remainder of this school year; however, we are concerned about future years if enrollment does not increase to pre-Covid level.	
Submitted Anonymously	Fewer students	Put money and efforts into recruitment and transportation.	
Submitted Anonymously	Significantly fewer students	our enrollment is at 95%	More funding is needed to recruit and retain highly skilled staff
Submitted Anonymously	About the same		
Submitted Anonymously	About the same	The plan is to recruit more students to the school.	
Submitted Anonymously	More students		



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Submitted Anonymously	Significantly fewer students	Starting next week we will begin offering a virtual program to increase enrollment.	
Submitted Anonymously	About the same		
Submitted Anonymously	About the same		
Submitted Anonymously	Fewer students	Pre-k continues to pay	
Submitted Anonymously	Significantly fewer students	By cutting costs in other areas and. Tuition.	The biggest challenge in this environment is low enrollment. We are way below on our current licensing capacity. Tuition is what pays the bills.
Submitted Anonymously	Significantly fewer students	Center Funds	
Submitted Anonymously	Fewer students	We are a multi-funded program. Our United Way funds offset any loss we might be experiencing.	



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		We are also required to have fundraising throughout the year.	
Submitted Anonymously	About the same		
Submitted Anonymously	About the same		Our lead teacher has years of experience but she is only a t4 so we may lose teacher next year. She should be exempt for some criteria so she can make more money.
Submitted Anonymously	Significantly fewer students	Continue to apply for grants and financial help being offered by the state	I am a small center and the 2 1/2 month closure definitely affected me, however, the help from the government and the state has truly been a blessing and allowed me to stay open and continue to ride the wave. I have been able to meet payroll and more importantly payroll taxes which are killing me



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			as a small center (one of my biggest expenses as it runs higher than my mortgage on a monthly basis). I have implemented a number of protective measures and I do have families that have remained with us, but I am praying my enrollment goes back up as other families, both old and new, begin to feel more comfortable during this difficult time.
Submitted Anonymously	Fewer students		
Sumter County Board of Education	Fewer students	Bright from the Start is funding classrooms as if they have full enrollment due to the COVID-19 Pandemic.	



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Sunshine Children's Academy	Fewer students	We are unclear. A little scared actually.	
SuperKids Early Learning Center Inc	Fewer students	Although we are lower in one class out of 4 it has just dropped due to unemployment of parents and family instability ie divorce etc.	If the pandemic continues and civil unrest becomes an issue we will be forced to examine our status. We have not closed but stayed open since March as we were deemed essential. I have been in business for 30 years so I was able to supplement funds to maintain my business but it has been a great financial hardship. Food cost have tripled as have paper products while we received no increase from PreK
Sylvia Myers Brown	Significantly more students		



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Talbot County Board of Education	About the same		
Taylor County School District	Fewer students	Our numbers have decline due to COVID-19. To alleviate the decline in numbers, we are giving our parents the opportunity to enroll their students for the 2nd semester.	No comments
The Learning Station	Fewer students	Yes...we are going through a pandemic. Parents are afraid to send their children to school.	During this time, we are managing and cutting costs when we can. We have more expenses due to Covid-19.
Thernize LLC	Fewer students	Using Private Pay Tuition.	
Turner County Board of Education	About the same		



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Vidalia City Schools	Fewer students	Local funding, but it is a strain given all that is going on amid the pandemic.	
Visionary Learning Academy, Inc	Significantly fewer students	Advertising safe practices for COVID 19	
Wanda Bass	Significantly fewer students	Our organization plan on applying for a loan.	
Washington County NB & PW Club, Inc.	Fewer students	Lobbying DECAL not to reduce funding. We are in the midst of a global pandemic, COVID 19. An exception to enrollment vs decreased funding should be provided until there is a vaccine developed and treatment for cure of the virus. Special allowance should be provided to sponsors who, in the	It is less than human kindness or inhumane to have to be forced to furlough/terminate Pre-K staff during a global pandemic; funds are there at DECAL and approved for funding to sponsors. The state should not withhold funds or punish loyal, dedicated, quality of service sponsors, which are licensed and quality rated at a level of not lower than 2 by withholding funds, due to



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		past have not experienced under enrollment since Pre-k approval.	a decrease in enrollment, because of a global pandemic, which has never been experienced in our lifetime and without appropriate available medical relief.
Washington County School District	About the same		
Watch Me Grow Learning Center, Inc.	Significantly fewer students	Ensure families and children are safe to attend face to face.	We need help informing families that it is safe to attend face to face.
Wayne County Board of Education	About the same		
Wilkes County	Significantly fewer students	I do not know the answer - Financial matters are handled by the CFO at the Board of Education Office.	



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Wilkinson County BOE	Significantly fewer students	The decline in enrollment this year is due to our current learning model of full distance as a result of Covid-19. We will be conducting parent surveys to determine how to move forward with instruction in Jan. 2021 and FY22. From previous responses, most parents stated they would like to bring students back if hybrid or traditional learning models are used.	
Willie Adkinson	Fewer students	This decrease is due to the pandemic.	
Worth County School District	About the same		



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Young World Child Care & Learning Center	Fewer students	We will cover the decline by reducing the workforce and getting a business loan.	
YWCA of Greater Atlanta	Fewer students	Currently we are receiving the same amount of funding as last year.	We are in need of more funding to modernize the classrooms that have been operating for several years.
Zenia K & R INC	Significantly fewer students	We are constantly keeping in touch with parents who would have enrolled in GA Pre-K advertising to them all the precautions we have taken to reduce the spread of the virus. We are trying to build the confidence level so that the families can safely bring their child back to school.	



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Zion Baptist Academy	Significantly fewer students		