



Federal Workers in Georgia

Federal workers are vital to Georgia's economy

The administration is targeting federal employees who serve Georgia's veterans, seniors and farmers; keep our airports and national parks safe; and carry out critical missions such as medical research and disease prevention. Federal employees and their families are also our neighbors who live, work and send their children to Georgia schools. The administration's sweeping cuts to the federal workforce are felt in every single Georgia community.

Who are federal employees in Georgia?

The federal workforce consists of roughly 3 million employees across the United States.³

- Georgia is home to 106,467 federal employees,⁴ about 2% percent of the state's total non-farm employment.⁵
- The federal government is a larger employer in Georgia than:
 - State of Georgia - 78,000⁶
 - Delta Airlines - over 40,000⁷
- Congressional metro area, percentage of federal workforce in Georgia⁸ living in:
 - Atlanta Metro 54,295 (51%)
 - Augusta 11,601 (10.9%)
 - Savannah 5,687 (5.3%)
 - Columbus 5,330 (5%)
- Major federal employers in Georgia include the Centers for Disease Control,⁹ which in February employed about 13,000 people, as well as strategic military facilities which includes Robins Air Force Base with approximately 17,000 federal civilian employees.¹⁰

Congressional District	Federal Workers ¹
GA-1*	11,503
GA-2*	9,738
GA-3*	5,640
GA-4*	10,773
GA-5*	8,160
GA-6*	4,536
GA-7*	5,490
GA-8*	12,000+ ²
GA-9*	3,242
GA-10*	6,097
GA-11*	4,175
GA-12*	10,688
GA-13*	10,114
GA-14*	4,143

Attacking federal employees means cutting Georgia jobs, services and specialized expertise that are difficult to replace

Federal employees carry out agency missions that underpin our entire economy and do jobs that often require very specific experience or training. For example, with 2,700 employees, the Department of Veterans Affairs in Augusta provides critical support to Georgians who have served our country.¹¹ On average, federal employees have more experience and education than the workforce at large.

- Over 42% of federal workers are over age 50, compared to 33% of the overall workforce.¹²
- Nearly 50% of federal employees have been in public service for over a decade.¹³
- About 54% of federal employees have a bachelor's or advanced degree, compared to about 40% in the overall workforce.¹⁴

*Because of redistricting, the districts above may be different than the boundaries of the current Congress (119th)

Attacking federal employees means attacking large numbers of veterans, women, workers with disabilities, workers of color and union members

Due to strong equal employment policies, union contracts guaranteeing equal pay for equal work, and programs to recruit those who've completed military service, the federal workforce is very diverse.¹⁵ Historically, federal employment has offered important opportunities to women and workers of color—in some states playing a central role in building the Black middle class.

In Georgia:

- 48% of the federal workforce are women
- 44% of the federal workforce is Black
 - 25% of the federal workforce are Black women
- 6% of the federal workforce is Latino
- 9% of the federal workforce is disabled
- 30% of federal workers are veterans, compared to only 5% of the overall workforce; 36,500 of Georgia's federal workers (34%) are veterans and military spouses.¹⁶
- 21% of federal workers self-identify as disabled, versus the overall U.S. disability rate of 5%.¹⁷
- Black workers make up 19% of the federal workforce, versus 13% of the overall workforce.¹⁸
- About 23% federal workers and over 60% of postal workers are represented by a union, compared to 11.1% of the overall workforce.¹⁹

Georgia's federal workers are standing up against illegal, unconstitutional attacks to defend critical services

Right now Georgia federal workers and their unions are defending their obligations to the public and the US Constitution as they challenge illegal firings²⁰ and funding freezes, while maintaining vital services.

What can you do?

Call [your member of Congress](#) to express your concerns!

¹How many federal employees live in your state? Economic Policy Institute (EPI)

²2023 Robins Air Force Base economic impact statement. Robins Air Force Base located in the 8th district, has about 17,000 federal civilian employees working there, an unknown number of which live within the 8th district. 12,000 is likely a low estimate of the number of federal employees living in the district. This lower bound (12,000) was chosen to account for possible overstating of federal employment within the American Community Survey.

³New resource calculates how many federal workers live in every state, county, and congressional district. EPI

⁴How many federal employees live in your state? EPI.

⁵US Georgia economy at a glance, "total nonfarm." Bureau of Labor Statistics (BLS), Southeast Information Office.

⁶State of Georgia FY 2024 workforce report. Includes hourly, temporary, and full-time, in FY 2024.

⁷Metro Atlanta Chamber Atlanta Top Employers (2022-2023), Delta FTE headcount for Metro Atlanta.

⁸How many federal employees live in your state? EPI

⁹Mass layoffs at Atlanta-based CDC spread shock. Atlanta Journal Constitution.

¹⁰2023 Robins Air Force Base economic impact statement.

¹¹VA, with a big Augusta presence, to lose 72,000 jobs in DOGE cuts. WRDW-TV/WAGT-TV-Gray Local Media Station.

¹²A profile of the 2023 federal workforce. Partnership for Public Service (PPS)

¹³A snapshot of the federal workforce that is under attack from the Trump administration. PPS

¹⁴Ibid.; Census Bureau releases new educational attainment data. US Census Bureau.

¹⁵Threats against federal workers impact communities in every state. National Partnership for Women & Families

¹⁶Employment situation of veterans-2023. BLS; Trump's federal workforce cuts. EPI

¹⁷A profile of the 2023 federal workforce. Partnership for Public Service (PPS); Employment status of the civilian population by sex, age, and disability status. BLS

¹⁸A snapshot of the federal workforce that is under attack from the Trump administration. PPS

¹⁹Union membership by sector and demographic group, federal, 2024. Unionstats.com; Membership and coverage rates, 1983-2024 (2024), postal service workers. Unionstats.com. Share represented by a union. EPI

²⁰Federal court finds firing of probationary federal employees illegal. American Federation of Government Employees